Resource Sheet
Sample Questions for Employer

How would you describe the organizational culture?

I reviewed your company’s annual report/990 and noticed you receive funds/make revenue from xxx. Please describe the funding mechanisms/business development aspect of your company. What would be my role in finding clients? Writing grants?

How many clients/accounts would I be working with at one time? What is the average length of time I would be working with them?

By whom and how often will I be supervised?

How important is career development and coaching/mentoring to your company? What specifically do you offer your staff?

Do you support your staff being a volunteer leader or board member for another organization?

Why do you like working here?

What is your favorite part of this job?

What is the most difficult part of your job?

If individual will be your direct supervisor: What can I do in this capacity that would make your job easier?

Does your company have a probationary period/introductory period?

How does your company handle the annual employee review process?