

## **Shayla T. Smith**

The University of Alabama  
Social Work  
stsmith7@ua.edu

### **Professional Positions**

BSW Field Coordinator, The University of Alabama, School of Social Work. (June 2015 - Present).

Senior Social Work Supervisor, Tuscaloosa County Department of Human Resources. (December 2008 - June 2015).

Resource Development Specialist Supervisor, Tuscaloosa County Department of Human Resource. (December 2005 - December 2008).

Senior Social Worker, Tuscaloosa County, Department of Human Resources. (December 2003 - December 2005).

Senior Social Worker, Fayette County, Department of Human Resources. (June 2001 - December 2003).

### **Education**

MSW, The University of Alabama, 2001.

BSW, The University of Alabama, 1999.

Learning in Action Fellow (Fellowship). The University of Alabama Quality Enhancement Plan, Tuscaloosa, United States. January 2, 2018 - Present.

Collaborative Institutional Training Initiative (CITI Program). University of Alabama. May 19, 2018 - May 18, 2021.

### **Licensures and Certifications**

LGSW, Alabama Board of Social Work Examiners. (April 8, 2020).

### **Professional Memberships**

Social Work Society. (April 2017 - Present).

Council of Social Work Education. (June 2015 - Present).

Field Consortium. (June 2015 - Present).

Association of Baccalaureate Program Directors. (October 2018 - December 2019).

Phi Alpha. (2001).

### **Presentations**

Smith, S. T., Gibson, K. B., BPD, "Putting the "I" in Team," Jacksonville, FL. (March 2019).

Smith, S. (Co-Presenter), Coleman, C. (Co-Presenter), Field Instructor Workshop, "SW 444 and Student Portfolios: Enhancing Supervision," UA School of Social Work, Bryant Conference Center, Tuscaloosa. (January 3, 2019).

Ruggiano, N., Taylor, E. (Co-Presenter), Curington, A. M., Gibson, K. B., Turner, C. A., Smith, S. T., Phelps, C. C., Council for Social Work Education, "Promoting Interprofessional Education through Social Work Student-Led Responses to Social Injustice.," Council for Social Work Education, Orlando, FL. (November 2018).

- Gibson, K. B. (Co-Presenter), Turner, C. (Co-Presenter), Phelps, C. (Co-Presenter), Smith, S. (Co-Presenter), Fendley, K. (Co-Presenter), Council on Social Work Education, "Putting the "I" in Team!," University of Alabama, Orlando, FL, United States. (November 2018).
- Turner, C. A. (Co-Presenter), Phelps, C. C. (Co-Presenter), Smith, S. T. (Co-Presenter), Fendley, K. C. (Co-Presenter), Council on Social Work Education APM, "The Magic Mix: Uniting the Generations Successfully," Orlando, FL, United States. (November 2018).
- Gibson, K. B. (Co-Presenter (with Student)), Smith, S. T. (Co-Presenter (with Student)), Crabtree, K. (Co-Presenter), AL/MS Social Work Conference, "Putting the "I" in Team," The University of Alabama, Tuscaloosa. (October 2018).
- Smith, S. (Co-Presenter), Turner, C. (Co-Presenter), The Association of Baccalaureate Social Work Directors, "Reflection to Action," BPD, Atlanta, GA. (March 17, 2018).
- Gibson, K. B., Smith, S. T., Field Instructor Workshop, "The Essentials: What You Need to Know," UA SSW. (January 4, 2018).
- Williamson, C., Lockhart, A. (Co-Presenter), Smith, S. (Co-Presenter), Turner, C. (Co-Presenter), CSWE 63rd Annual Program Meeting, "A Nontraditional Collaborative Partnership Between EMS and Social Work Field Education," Council on Social Work Education, Dallas, TX. (October 20, 2017).
- Gibson, K. (Co-Presenter), Fendley, K. (Co-Presenter), Smith, S. (Co-Presenter), The 46th Annual AL/MS Social Work Education Conference, "A Plan of Action: One Field Education Program's Approach to Distance Education," AL/MS Social Work Education, Delta State, Cleveland, MS. (October 5, 2017).
- Smith, S. T., Allied Professionals and Students: The 2017 BPD Annual Conference, "BPD For the Future: Social Work Educators," New Orleans, LA, United States. (March 1, 2017).
- Smith, S. T., Field Instructor Workshop, "Field Instructor Workshop: The Art of Supervision," Tuscaloosa, AL, United States. (January 5, 2017).
- Smith, S. T., Council on Social Work Education Annual Program Meeting, "Advancing Collaborative Practice through Social Work Education," Atlanta, GA, United States. (November 3, 2016).
- Smith, S. T., 45th Annual Alabama/Mississippi Social Work Education Conference, "Using Technology to Enhance Distance Learning Field Experience," Phenix City, AL, United States. (October 5, 2016).
- Smith, S. T., Field Instructor Workshop, "The Art of Supervision," Tuscaloosa, AL, United States. (July 29, 2016).
- Smith, S. T., Field Instructor Workshop, "The Essentials: What You Need to Know," Tuscaloosa, AL, United States. (July 29, 2016).
- Smith, S. T., Helping Families Initiative Summer Conference, "Saving Lives by Changing Dangerous Student Behaviors," Tuscaloosa, AL, United States. (July 26, 2016).
- Smith, S. T., Tuscaloosa One Place, "Doing What Matters for Alabama Children Conference," Tuscaloosa, AL, United States. (January 26, 2016).
- Smith, S. T., Field Instructor Workshop & Celebration, "Navigating a New Era in Field," Tuscaloosa, AL, United States. (January 8, 2016).
- Smith, S. T., 44th Annual Alabama/Mississippi Social Work Education Conference, "Handling Difficulties in Field," Hattiesburg, Mississippi, AL, United States. (October 29, 2015).
- Smith, S. T., Council on Social Work Education Annual Program Meeting, "Connecting with Field Education: Sharing Best Practices: Technology," Denver, CO, United States. (October 14, 2015).
- Smith, S. T., 14th Annual Fall Social Work Conference, "Cultivating Permanency: Nurturing Successful Families through Interprofessional Collaborations," Tuscaloosa, AL, United States. (August 27, 2015).
- Smith, S. T., Field Instructor Workshop & Celebration, "Creative Innovative Learning Opportunities," Tuscaloosa, AL, United States. (August 14, 2015).

## **Research Activity**

"Understanding Interdisciplinary Education between Social Work and Nursing Students Utilizing Simulation" (Planning). (March 19, 2019 - Present).

A study to examine the benefits of simulation for undergraduate social work students.

## **Teaching Experience**

SW 443, section 320, Seminar in Generalist Practice. 3 credit hours.

SW 445, section 320, Social Work Honors Seminar. 3 credit hours.

SW 590, section 008, Field Education I. 4.5 credit hours.

SW 595, section 009, Field Education II. 4.5 credit hours.

SW 534, section 922, Integrative Seminar. 1 credit hours.

SW 590, section 909, Field Education I. 9 credit hours.

SW 590, section 920, Field Education I. 4.5 credit hours.

SW 595, section 909, Field Education II. 9 credit hours.

SW 595, section 920, Field Education II. 4.5 credit hours.

SW 490, section 004, Field Education. 9 credit hours.

SW 443, section 322, Seminar in Generalist Practice. 3 credit hours.

SW 445, section 322, Social Work Honors Seminar. 3 credit hours.

SW 590, section 004, Field Education I. 4.5 credit hours.

SW 595, section 004, Field Education II. 4.5 credit hours.

SW 595, section 025, Field Education II. 9 credit hours.

SW 444, section 001, Field Preparation Seminar. 1 credit hours.

SW 444, section 002, Field Preparation Seminar. 1 credit hours.

SW 490, section 004, Field Education. 9 credit hours.

SW 443, section 322, Seminar in Generalist Practice. 3 credit hours.

SW 445, section 322, Social Work Honors Seminar. 3 credit hours.

SW 210, section 901, Family & Child Welfare. 3 credit hours.

SW 553, section 920, Independent Study. 3 credit hours.

SW 595, section 004, Field Education II. 9 credit hours.

SW 595, section 922, Field Education II. 9 credit hours.

SW 490, section 006, Field Education. 9 credit hours.

SW 490, section 008, Field Education. 9 credit hours.

SW 490, section 018, Field Education. 9 credit hours.

SW 490, section 019, Field Education. 9 credit hours.

SW 443, section 323, Seminar in Generalist Practice. 3 credit hours.

SW 445, section 323, Social Work Honors Seminar. 3 credit hours.

SW 595, section 049, Field Education II. 9 credit hours.

SW 590, section 004, Field Education I. 9 credit hours.

SW 590, section 008, Field Education I. 9 credit hours.  
SW 590, section 252, Field Education I. 9 credit hours.  
SW 590, section 258, Field Education I. 9 credit hours.  
SW 590, section 259, Field Education I. 9 credit hours.  
SW 590, section 953, Field Education I. 9 credit hours.  
SW 595, section 006, Field Education II. 9 credit hours.  
SW 595, section 007, Field Education II. 9 credit hours.  
SW 595, section 009, Field Education II. 9 credit hours.  
SW 595, section 022, Field Education II. 9 credit hours.  
SW 595, section 255, Field Education II. 9 credit hours.  
SW 595, section 257, Field Education II. 9 credit hours.  
SW 595, section 263, Field Education II. 9 credit hours.  
SW 595, section 264, Field Education II. 9 credit hours.  
SW 595, section 265, Field Education II. 9 credit hours.  
SW 595, section 268, Field Education II. 9 credit hours.  
SW 595, section 823, Field Education II. 9 credit hours.  
SW 595, section 827, Field Education II. 9 credit hours.  
SW 534, section 901, Integrative Seminar. 1 credit hours.  
SW 490, section 004, Field Education. 9 credit hours.  
SW 490, section 009, Field Education. 9 credit hours.  
SW 490, section 011, Field Education. 9 credit hours.  
SW 443, section 322, Seminar in Generalist Practice. 3 credit hours.  
SW 210, section 901, Family & Child Welfare. 3 credit hours.

## **Clinical Teaching**

Liaison. July 13, 2018 - Present.

Field Coordination, Summer 2018: 44 Spring 2019: 73. April 2018 - Present.

Student Total: 10. August 2018 - March 2019.

Liaison. August 2018 - December 2018.

Field Coordinator, Adjunct Faculty Liaison Training. December 11, 2018.

Instructor, Yea Alabama Week of Welcome. August 21, 2018.

Instructor, BSW Field Orientation. August 21, 2018.

Instructor, BSW Field-International Orientation. July 24, 2018.

Field Coordinator, SW 595. January 10, 2018 - April 27, 2018.

Liaison, SW 595. January 10, 2018 - April 27, 2018.

Instructor, The University of Alabama School of Social Work Policy and Advocacy Fly In: An Enhanced Policy Practice Experience in Washington, DC in partnership with Ohio State University. March 20, 2018 - March 21, 2018.

Liaison, SW 490. August 22, 2017 - December 7, 2017.  
Instructor, SW 101. October 24, 2017.  
Instructor, BSW Informational Sessions. August 2017.  
Field Coordinator, Alabama Head Injury Foundation. August 22, 2017.  
Field Coordinator. August 22, 2017.  
Instructor, MSW Orientation. August 18, 2017.  
Field Coordinator, SW 595. April 16, 2017 - August 10, 2017.  
Instructor, BSW Orientation for International Placements. July 28, 2017.  
MSW Recruitment. July 8, 2017.  
Lecturer, National Social Work Enrichment Program. June 23, 2017.  
Lecturer, Child Welfare Informational Sessions for Pre-Med Students. June 7, 2017.  
Faculty Liaison, SW 595. January 2017 - May 2017.  
MSW Orientation. May 19, 2017.

### **Non-Credit Instruction Taught**

Guest Lecture, Tuscaloosa One Place, 40 participants. (February 18, 2019).  
Guest Lecture, SW 101. (January 13, 2019).  
Workshop, UA School of Social Work Field Program. (January 3, 2019).  
Workshop, UA School of Social Work Field Program, 250 participants. (August 10, 2018).  
Guest Lecture, College of Community Health Services, 10 participants. (May 30, 2018).  
Guest Lecture, SW 210. (April 24, 2018).  
Workshop, The University of Alabama School of Social Work, 150 participants. (January 4, 2018).

### **Teaching Innovation and Curriculum Development**

Revise Existing Course. SW 444/ Simulation Development. September 5, 2018 - March 31, 2019.  
Collaborated with the College of Nursing to develop an experiential learning activity through simulation exercises for students enrolled in SW 444-Field Preparation course. I coordinated the efforts of the following team: Kimberly Gibson, SSW; Dr. Michael Callihan, College of Nursing; Dr. Megan Lippe, College of Nursing; Paige Parrish, University Medical Center; Dr. Bob McKinney, University Medical Center; Abbi Rogers, Dr. Daphne Cain, SSW; Allison Curington, SSW

SW 101. July 20, 2018.  
Introduction Module for Field for the online course.

New Course. SW 444 Field Preparation. January 10, 2018 - April 27, 2018.  
This course is designed to prepare social work students for the integrated and experiential learning of a social work field placement. As the profession's signature pedagogy, field education socializes students to perform the role of practitioner making the connection between the theoretical and conceptual classroom content and the practice setting. The approach to making this connection requires taking classroom knowledge, skills, and values and applying these concepts through a process of reflection and analysis. This course focuses on the salient concepts and issues that commonly pose challenges in the field setting.

Module Development. Handling Difficulties in Field. August 2017.  
Orientation of field policy training housed on YouTube for students entering field.

Module Development. Safety in Field. August 2017.  
Orientation Module for students entering field. The module is housed on YouTube.

## **Faculty Development Activities Attended**

- Curriculum Development, "MSW Curriculum Planning Meetings," UA School of Social Work, Tuscaloosa, AL, United States. (April 2019 - Present).
- Conference Attendance, "17th Annual Social Work Fall Conference," UA School of Social Work, Tuscaloosa, AL, United States. (October 18, 2019 - October 19, 2019).
- Workshop, "Five Things We Get Wrong about Race/Identity and How to Get them Right," University of Alabama. (October 16, 2019).
- Summit, "Peace and Justice Summit," Equal Justice Initiative. (April 26, 2019 - April 27, 2019).
- Professional Development Retreat, "MSW Curriculum Retreat," UA School of Social Work, Tuscaloosa, AL, United States. (April 10, 2019).
- Tutorial, "The Intern Group," The Intern Group. (March 21, 2019).
- Conference Attendance, "Embracing the Contemporary Call for Social Justice," The Association of Baccalaureate Social Work Program Directors, Jacksonville, FL, United States. (March 13, 2019 - March 17, 2019).
- Professional Development Retreat, "Field Retreat," UA School of Social Work. (March 4, 2019).
- Tutorial, "SEP Degree Works Training," Office of the University Registrar. (January 30, 2019).
- Faculty Fellowship, "Learning In Action Fellowship," Office of Institutional Effectiveness (OIE) Learning in Action (QEP). (March 31, 2018 - January 25, 2019).
- Conference Attendance, "Expanding Interprofessional Education to Achieve Social Justice," Council of Social Work Education, Orlando, FL, United States. (November 8, 2018 - November 11, 2018).
- Conference Attendance, "Doing What's Right: Educating Champions of Integrity, Justice, and Well-Being," 47th Annual Alabama-Mississippi Social Work Conference, Tuscaloosa, AL, United States. (October 25, 2018 - October 26, 2018).
- Workshop, "Faculty/Staff/Adjunct/Community Motivational Interviewing Training," UA School of Social Work. (September 27, 2018).
- Workshop, "Faculty Innovation Workshop," College of Continuing Studies, Tuscaloosa, AL, United States. (September 21, 2018).
- Tutorial, "BSW Advising Training," UA School of Social Work, Tuscaloosa, AL, United States. (September 20, 2018).
- Tutorial, "Caption Your Tegrity Recordings," Faculty Resource Center. (July 27, 2018).
- Tutorial, "Turnitin Webinar," Office of Information Technology, Faculty Resource Center. (July 11, 2018).
- Tutorial, "E-Portfolio Training," Quality of Institutional Effectiveness. (June 29, 2018).
- Professional Development Retreat, "Field Retreat," UA School of Social Work, Tuscaloosa, AL, United States. (June 1, 2018).
- Conference Attendance, "The Grand Challenges of Political Change," The Association of Baccalaureate Social Work Directors, Atlanta, GA. (March 14, 2018 - March 18, 2018).
- Conference Attendance, "2018 Alabama Conference of Social Work," Alabama Conference of Social Work, Orange Beach, AL. (February 21, 2018 - February 23, 2018).
- Workshop, "Forensic Social Work with Juveniles," The University of Alabama, Tuscaloosa. (November 10, 2017).
- Conference Attendance, "CSWE 63rd Annual Program Meeting," CSWE, Dallas, TX, United States. (October 19, 2017 - October 22, 2017).
- Conference Attendance, "The 46th Annual AL/MS Social Work Education Conference," Delta State University, Cleveland, MS. (October 4, 2017 - October 6, 2017).

Tutorial, "Professional Social Media and Twitter Development," University of Alabama at Birmingham, Birmingham, United States. (August 21, 2017).

Workshop, "UA System Scholars Institute," The University of Alabama, Tuscaloosa, United States. (May 15, 2017 - May 16, 2017).

Workshop, "Our Call to Action: Social Work's Role in Changing Landscapes," The University of Alabama, Tuscaloosa, United States. (April 19, 2017).

Conference Attendance, "Promoting Diversity and Inclusion in UA Classrooms: The Other Side of the Lectern," The University of Alabama, Tuscaloosa. (April 14, 2017).

Conference Attendance, "Sneaking Diversity into the Classroom," The University of Alabama. (February 16, 2017).

Conference Attendance, "Professionally Speaking: Empowering professionals to craft engaging presentations and deliver them with confidence.," College of Continuing Studies. (February 10, 2017).

Conference Attendance, "UA Online Learning Innovation Summit," The University of Alabama. (February 3, 2017).

## **University Service**

Participant, MSW Curriculum Planning Meeting. (January 2019 - Present).

Member, Field Education Program Committee. (August 2018 - Present).

Participant, Student Update Meetings. (August 2018 - Present).

Application Reviewer, BSW Admissions Subcommittee. (February 2018 - Present).

Co-Chair, Diversity Committee. (November 15, 2017 - Present).

United Way Level III Coordinator, United Way. (August 7, 2017 - Present).

Member, NTRC Committee. (April 2017 - Present).

Member, Washington DC Selection Committee. (April 2017 - Present).

Member, Pillar IV Committee. (February 2017 - Present).

Member, Washington DC Fly In Selection Committee. (January 2016 - Present).

Member, BSW Curriculum Committee. (June 2015 - Present).

Member, Field Advisory Committee. (June 2015 - Present).

Member, Field Future Committee. (June 2015 - Present).

Member, Field Search Committee. (June 2015 - Present).

Member, Executive Committee. (August 2018 - March 2019).

Member, Honors Subcommittee. (March 2018 - April 2018).

Member, Staff Excellence Award Committee. (April 2017 - March 2018).

Presenter, Black Faculty and Staff Awards Ceremony. (March 25, 2018).

Recruiter, REACH. (May 9, 2017).

Member, Associate Professor Search Committee. (August 2016 - January 2017).

Member, Assistant Professor Search Committee. (June 2016 - December 2016).

Member, Admissions Committee. (June 2015 - June 2016).

## **Professional Service**

Committee Member, Field Consortium. (June 2015 - Present).

## **Public Service**

Participant, School Social Work Association of Alabama. (April 2017 - Present).

Volunteer, Tuscaloosa DHR Community Partnership. (April 2017 - Present).

Organizer, Pack a Purse. (October 17, 2018 - November 14, 2018).

Co-organizer, World of Works. (March 2018 - October 13, 2018).

Organizer, United Way Day of Action, Tuscaloosa, AL. (June 15, 2018).

Organizer, Hurricane Relief Efforts. (October 2017 - December 2017).

Volunteer, World of Works Expo. (September 12, 2017 - October 13, 2017).

Volunteer, United Way Day of Action. (June 16, 2017).