

State of Alabama  
Personnel Department  
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[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Continuous Announcement

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## SOCIAL WORKER - 50248

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**Salary:** \$31,488.00 - \$48,924.00

**Announcement Date:** February 16, 2000

**Revised Date:** December 12, 2012

### JOB INFORMATION

The Social Worker is a permanent full-time position with the Department of Human Resources. Positions are located throughout the state. Employees in this class perform entry level to advanced level service social work by developing a social service plan for a select caseload in child protective services, adult protective services, day care, child and adult foster care, and/or adoptions.

### MINIMUM REQUIREMENTS

- Bachelor's degree in Social Work from a social work program accredited by the Council on Social Work Education.
- Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners

### ADDITIONAL REQUIREMENTS

- Licensure must be obtained within the probationary period in order to obtain permanent employment.
- Applicants must complete and submit with their applications the willingness questionnaire on the reverse side of this announcement. **Applications without the willingness questionnaire will not be accepted.**
- Applicants must have available, suitable transportation for use on the job.
- Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

### NOTES

- Applicants may apply for this position during their last semester of college; however, applicants will be required to submit documentation verifying completion of the Bachelor's degree to the hiring agency prior to beginning work.

### BENEFITS

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

### EXAMINATION

- **Open-Competitive** to all applicants
- Evaluation of **Training and Experience** as shown on application

### HOW TO APPLY

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

Please refer to the State Personnel Department web site or call us at (334) 242-3389 for complete information on our policy for accepting post-secondary and advance degrees..

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

### WILLINGNESS QUESTIONNAIRE FOR SOCIAL WORKER (50248)

Are you willing and able to:

1. Work in situations where children or adults are deprived of basic living needs (ie food, shelter, education, medical services, clothing etc.)? Yes  No
2. Remove children from current living situations for placement in foster care against the wishes of the parents or legal guardians? Yes  No
3. View graphic physical abuse of children or adults? Yes  No
4. Work in high crime areas, sometimes alone? Yes  No
5. Use your personal vehicle to transport clients, children, supplies, or conduct visits? Yes  No
6. Work with persons who are substance abusers? (alcohol and drugs) Yes  No
7. Work in low income housing projects sometimes alone? Yes  No
8. Occasionally work nights and weekends? Yes  No
9. Take verbal abuse without retaliating physically or verbally? Yes  No
10. Visually observe children, clients, or adults for physical signs of deprivation (ie clothing, hygiene, extreme weight loss, etc)? Yes  No
11. Handle large case loads? Yes  No
12. Maintain strict confidentiality of all information to which you have access? Yes  No
13. Serve as a witness in court proceedings? Yes  No
14. Maintain very detailed case notes? Yes  No
15. Work in highly emotional situations and maintain composure? Yes  No
16. Handle a large volume of paperwork? Yes  No
17. Handle the pressure of meeting deadlines? Yes  No

Signature: \_\_\_\_\_ Social Security Number: \_\_\_\_\_