

Title IV-E Stipend Program

FACT SHEET

The Title IV-E stipends are specifically designated for students planning to pursue a career in public child welfare with the Alabama Department of Human Resources. An 18-month work obligation with the Alabama Department of Human Resources is a requirement of the Title IV-E Stipend Program.

Eligibility

- Must be a BSW student preparing to enter their field placement, an Advanced Standing MSW student, or MSW student in 2nd year with an emphasis on social work with children, adolescents and their families.
- Have an overall GPA of 3.0 or higher, OR a 3.0 GPA or higher for the last 30 semester hours.
- Secure appropriate field placement with the assistance of Social Work program Field Coordinator. Non-DHR employees must accept a field placement with a DHR County office. DHR employees must accept a field placement related to permanency in child welfare deemed appropriate by the Title IV-E Stipend Committee.

Application Process

- STAGE ONE: Application**
 - Access the Title IV-E Stipend Application online at socialwork.ua.edu/childwelfare/title-iv-e
 - Application Due Dates are as follows:
 - Spring Field Placement (January start date / May graduation) – **October 1st**
 - Summer Field Placement (April/May start date / August graduation) – **February 1st**
 - Fall Field Placement (August start date / December graduation) – **June 1st**
 - Students on concurrent/extended placements should apply based on semester of graduation.
 - *Example: August field start date / May graduation – application due October 1st*
- STAGE TWO: Essay**
 - All essays will be reviewed and scored by members of the Title IV-E Stipend Committee. Once that process is complete, the applicant will receive notification via email whether their score qualified them to advance to the next stage.
- STAGE THREE: Interview**
 - Applicant must participate in a video conference interview conducted via Zoom with 3-4 members of the Title IV-E Stipend Committee. Stipend applicants are selected using a rubric scoring tool based on the following criteria: application, outline, resume, essay, and interview.
- STAGE FOUR: Stipend Award Letter**
 - If selected, the proposed recipient will receive an award letter stipulating the proposed award and a Title IV-E acceptance form in which the applicant must accept or decline the award.

Stipend Payment Schedule

Stipend payments will be distributed to the recipient in three separate installments upon the successful completion of the requirements listed below:

- 1st payment = \$1000
 - Field Placement, IV-E Learning Activities, DHR Job Application & Willingness Questionnaire, Added to DHR register, Participation in monthly coaching sessions with Professional Development Coach (approx. 2 hours per month)
- 2nd payment = \$2000
 - 9 months of employment with DHR, Participation in monthly coaching session with Professional Development Coach (approx. 1-2 hours per month)
- 3rd payment = \$4000
 - 18 months of employment with DHR, Permanent employment status obtained with DHR, Participation in monthly coaching sessions with Profession Development Coach (approx. 1 hour per month)

For more information, please contact your university or college social work program's field coordinator or visit socialwork.ua.edu/childwelfare



**Alabama Higher Education
Consortium On Child Welfare**
In cooperation with the Alabama Department of Human Resources
socialwork.ua.edu/childwelfare