

### **Interview Questions You May Ask Potential Employer**

How would you describe the organization's culture?

Please describe what a typical day looks like within this organization, including my team's day as it relates to our job responsibilities.

What do you enjoy about working here?

What challenges do you experience in your role with this organization?

What challenges do you think I might experience in my role?

What attributes do you value in a team member?

By whom and how often will I receive social work supervision?

What is the average caseload size?

What is the average length of time I would be working with a client?

Have you experienced change in services, particularly in growth over the last year? And, do you anticipate changes to services in the future?

I reviewed the organization's Annual Report/Form 990 and noticed you receive funds from (XXX-state the funding sources). Please describe your organization's funding mechanisms.

I have an interest in business development. Will I be given an opportunity to write grants?

How important is personal and professional development to your organization? What do you offer regarding career growth and development?

Does the organization support and encourage staff being a volunteer leader and/or serving as a board member in the community?

Does your organization have a probationary period/introductory period? What are the expectations for a successful completion?

Prepare specific questions about the organization by reviewing their website and social media outlets.