



Table of Contents

STANDING COMMITTEES 3

- Admissions Committee 3
- Continuing Education Program Committee 4
- Research Committee 5
- Diversity Committee 6
- Evaluation Committee 8
- Executive Committee 9
- Field Education Advisory Committee 10
- Graduate Faculty Review Committee 11
- Program Committees: BSW, MSW, PhD, Field 12
- Overview of Program Committees 12
- BSW Program Committee 13
- MSW Program Committee 14
- DSW Program Committee 15
- PhD Program Committee 16
- Field Education Program Committee 17
- Rank, Tenure and Promotion Committee 18
- Scholarship Committee 19
- Textbook Committee (required by OAA) 20

Ad Hoc Committees 21

- Adjunct Faculty Council 21
- Policy and Procedures Ad Hoc Review Committee 22
- By Laws Ad Hoc Committee 23
- Dean’s Advisory Committee (Faculty) 24
- Dean’s Advisory Committee (Staff) 25
- Faculty and Staff Enrichment Committee 26
- International Programs Advisory Taskforce (IPAT) 27
- Public Relations and Events Planning Committee (PREP) 28
- Taskforce for Continuity 29

School Representatives & Appointees 30

- Academic Misconduct Monitor 30
- Affirmative Action Coordinator 30
- Building Representative 30
- Crossroads Representative 30

- Departmental Security Coordinator 30
- Disabilities Liaison/Coordinator 30
- Harassment Resource Person 30
- Institutional Review Board Representatives 30
- United Way Coordinators 31
- WellBAMA Ambassador 31

UNIVERSITY COMMITTEES 32

- Awards Committee 32
- Core Curriculum Oversight Committee..... 32
- Council of Assistant and Associate Dean 32
- Equal Opportunity Committee..... 32
- Faculty Senate 32
- Graduate Council 32
- Learning in Action/QEP Assessment Team 32
- Libraries Committee..... 32
- Office, Clerical & Technical Staff Assembly..... 32
- Professional Staff Assembly 32
- Research Grants Committee 33
- Student Life Committee (Faculty Senate) 33
- Technology and Learning Committee 33
- University Assessment Council 33
- Undergraduate Council 33
- University Faculty Benefits Committee 33
- University Judicial Affairs Committee 33

STANDING COMMITTEES

Admissions Committee

COMPOSITION:

The Associate Dean will serve as Chair. The composition of this committee will include at least 4 non-tenure track faculty and 4 tenure/tenure track faculty. Any member of the faculty is welcome to join. (Approved by faculty 4/2016).

DUTIES:

Committee will review applications for BSW and MSW Program Admission. This committee is also responsible for reviewing admissions policies and procedures to make recommendations to the faculty for revisions.

LENGTH OF TERM:

By virtue of the position, the Associate Dean will have a continuous term. There is no other rule regarding length of term.

MEMBERSHIP

Associate Dean	Daphne Cain	Chair	continuous
Faculty	*David Albright		2021-2022
Faculty	Laura Hopson		2021-2022
Faculty	*Hee Lee		2021-2022
Faculty	Lewis Lee		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Nancy Payne		2021-2022
Faculty	Cassandra Simon		2021-2022
Faculty	**Brenda Smith		2021-2022
Faculty	Karen Starks		2021-2022
Faculty	Peggy Swails		2021-2022
Faculty	Carrie Turner		2021-2022
Faculty	Kathleen Welker		2021-2022
Faculty	Sherron Wilkes		2021-2022

*Application review only

**MSW Application Review for Fall Semester Only

□ Continuing Education Program Committee

COMPOSITION:

The Continuing Education Committee is comprised of faculty, staff, and agency representatives who are vested in the respective program. The Continuing Education Program Committee is chaired by the respective Coordinator of the Continuing Education Program. The agency representative(s) will be invited and appointed by the Dean and/or the Coordinator of the Continuing Education Program. The committee may seek input from student members of the program committees. Staff members will also be appointed and invited by the Dean (approved by faculty 11/28/2018).

DUTIES:

This committee is charged with developing strategic plans for providing continuing educational programs for social workers in the local community, the state, and the region. The committee will oversee the development and revisions of policies, procedures, vision and mission statements, and the goals of the Continuing Education Program. The Coordinator of the Continuing Education Program will be responsible for the granting of CEUs, identifying opportunities to provide continuing education to social workers, and collaborating with the Public Relations and Event Planning (PREP) committee and related University departments to develop advertising plans. (Approved by faculty 11/28/2018).

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Coordinator of Continuing Education	Peggy Swails	continuous
Faculty	Kimberly Gibson	2021-2022
Faculty	Bob McKinney	2021-2022
Faculty	Carrie Turner	2021-2022
Faculty	Kathleen Welker	2021-2022
Staff	Kristy Holt	2021-2022
Staff	John Gilmer	2021-2022
CCS Staff	Keslie Fendley	2021-2022
Agency / Community Representative	TBD	2021-2022
<i>Budgetary Advisor/Dean/non-member</i>	<i>Daphne Cain</i>	<i>as needed</i>

□ Research Committee

COMPOSITION:

The Research Committee will be composed of any faculty and/or staff member who wishes to contribute.

DUTIES:

The Research Culture Committee will identify and develop plans for fostering a culture in the School in which research initiatives are supported and celebrated, and faculty and students are actively engaged. The committee focuses on research initiatives involving faculty and students in all academic programs.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Faculty	Hee Lee	Chair	2021-2022
Faculty	David Albright		2021-2022
Faculty	Catherine Carlson		2021-2022
Faculty	Kevin Corcoran		2021-2022
Faculty	Laura Hopson		2021-2022
Faculty	Lewis Lee		2021-2022
Faculty	Hyunjin Noh		2021-2022
Faculty	*Brenda Smith		2021-2022
Faculty	Nicole Ruggiano		2021-2022
Staff	John Gilmer		2021-2022

*Fall Semester Only

□ Diversity Committee

COMPOSITION:

The School of Social Work Diversity Committee is composed of 17 voting members and 4 ex-officio members; the composition is as follows:

5 faculty	1 Crossroads representative (ex-officio)
1 member from each of the 4 program committees	1 College of Continuing Education representative (ex-officio)
2 staff	1 Continuing Education representative (ex-officio)
1 student services representative	Dean (ex-officio)
1 student from each of the 3 programs	
1 community representative	
1 distance education student	

The Dean will select the community representative annually. The BSW student representative will be selected annually from the SWACA membership by the BSW program chair. The MSW and PhD program chairs will each select one student member from their programs annually. The Student Services Dean will select the distance education student annually. The Dean will appoint the chair and serve as an ex-officio member of the committee. (Approved by faculty 4/26/17.)

DUTIES:

The committee is responsible for planning and implementation of the Dr. Ethel Hall African-American Heritage Day Celebration. Additional responsibilities of the committee include consulting with search committees and with other event chairs / committees to assist in attending diversity and inclusion issues. The committee is charged to advocate for the elimination of any form of discrimination on the basis of race, color, gender, sexual orientation, age, religion, national origin, marital status, political belief, mental or physical limitation, socio-economic status, or other prejudice. The committee promotes an appreciation for and understanding of diversity and affirms the value of incorporating diversity into all aspects of the educational experience. (Approved by faculty 1/18/12.)

LENGTH OF TERM:

Volunteers for each position are requested each year. If volunteers are not available, the Dean will appoint until the roster is complete.

MEMBERSHIP

Faculty	Leah Cheatham	Co-Chair	2021-2022
Faculty	*Avani Shah	Co-Chair	2021-2022
Dean	Schnavia Hatcher	ex officio	continuous
Faculty	Leah Cheatham		2021-2022
Faculty	Curtis Davis		2021-2022
Faculty	Kimberly Gibson		2021-2022
Faculty	Shayla Smith		2021-2022
Faculty	Karen Starks		2021-2022
Faculty	Peggy Swails		2021-2022
Faculty	Carrie Turner		2021-2022
Staff	Darcel Green		2021-2022
Staff	John Gilmer		2021-2022
Staff	Lindsey Johnson		2021-2022
Staff	Gwen Montgomery		2021-2022
Staff	Mallory Porch		2021-2022
BSW Student Representative (SWACA)	TBD		2021-2022
MSW Student Representative	TBD		2021-2022
MSW Student Representative	TBD		2021-2022
MSW Student Representative	TBD		2021-2022
DSW Student Representative	TBD		2021-2022
PhD Student Representative	TBD		2021-2022
Distance Education Student Representative	TBD		2021-2022
BSW Program Committee Member	Sherron Wilkes		2021-2022
BSW Program Committee (Alternate)	Kathleen Welker		2021-2022

Field Representative	Open		2021-2022
MSW Program Committee Member	Open		2021-2022
PHD Program Committee Member	Open		2021-2022
Community Representative	Open		2021-2022
Crossroad Representative	Open		2021-2022
Continuing Education Representative	Open	ex officio	2021-2022
College of Continuing Education Representative	Open	ex officio	2021-2022

* Sabbatical (Will participate as time allows)

□ Evaluation Committee

COMPOSITION:

The Evaluation Committee will be composed of four to five faculty members, and it may include members outside the school, as recommended by the committee chair and approved by the dean.

DUTIES:

The evaluation committee is charged to implement the approved evaluation plan that includes evaluation questions, sources of information and methods of data collection, analysis, and interpretation; timelines; responsibilities; required resources; dissemination; and the intended use of information. The plan was developed to ascertain the extent to which BSW and MSW students meet the student learning objectives for their respective programs. The plan is used for the continuous improvement of the quality of the BSW and MSW programs. The committee is also charged to review the plan each year and recommend changes as appropriate to the full faculty. (Approved by faculty 9/1/10.)

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Associate Dean	Daphne Cain	Chair	2021-2022
Faculty	Allison Curington		2021-2022
Faculty	Laura Hopson		2021-2022
Faculty	Sebrena Jackson		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Amy Traylor		2021-2022

□ Executive Committee

COMPOSITION:

The Executive Committee is comprised of the Dean, the Associate Deans (Student Services and Academic Programs, Research, Administrative Services), and the four Program Directors (BSW, MSW, PHD, FIELD). Each program committee may elect one representative and one alternate to the Executive Committee. Elected members and alternates serve one-year terms and may be re-appointed to no more than three consecutive terms.

DUTIES:

The Executive Committee sets the agenda for the faculty meetings and ensures that important dates are brought to the attention of the faculty. (Approved by faculty 11/29/17.)

The duties of the Executive Committee shall include the following:

- a. setting the agenda for faculty meetings
- b. acting as a clearinghouse for information between the University and faculty and vice versa, if appropriate
- c. any further duty that faculty considers appropriate or as experience suggests is practical.

LENGTH OF TERM:

Elected members and alternates serve one-year terms and may be re-appointed to no more than three consecutive terms. The program committees may determine if the alternates will serve as replacements the following year.

MEMBERSHIP

Dean	Schnavia Hatcher	Chair	continuous
Associate Dean (Administrative Services)	Daphne Cain		continuous
Associate Dean (Academic Prog/Student Services)	Daphne Cain		continuous
Associate Dean (Research)	Hee Lee		continuous
BSW Program Director	Amy Traylor		continuous
Field Program Director	Allison Curington		continuous
MSW Program Director	Sebrena Jackson		continuous
PhD Program Director	Debra Nelson-Gardell		continuous
DSW Program Director	Nicole Ruggiano		continuous
Executive Director of Strategic Initiatives	Ruth Pionke		continuous
Chief Diversity Officer	Shayla Smith		continuous
Manager of Fiscal Affairs	Angela Young-Hobbs		continuous
Director of Development	Laurie Wright		continuous
Events and Alumni Coordinator	Lindsey Johnson		continuous
Communications Specialist	TBD		continuous
BSW Representative (elected)	Kathleen Welker		2021-2022
BSW Representative (alternative)	Hyunjin Noh		2021-2022
MSW Representative (elected)	Karen Starks		2021-2022
MSW Representative (alternative)	Kathleen Welker		2021-2022
DSW Representative (elected)	Bob McKinney		2021-2022
DSW Representative (alternative)	Daphne Cain		2021-2022
PhD Representative (elected)	Cassandra Simon		2021-2022
PhD Representative (alternative)	Bob McKinney		2021-2022
Field Representative (elected)	Kimberly Gibson		2021-2022
Field Representative (alternative)	Kathleen Welker		2021-2022

□ Field Education Advisory Committee

COMPOSITION:

The Field Education Coordinator serves as the chair of this committee. The FEAC is composed of members representing agencies, students, and faculty.

DUTIES:

The Field Education Advisory Committee (FEAC) serves in an advisory capacity to the Field Education Coordinator. The FEAC makes recommendations to the Field Education Coordinator regarding field education policies and procedures, and field education as the signature pedagogy. Advice may be given on such matters as field education syllabi, methods of evaluating student performance in their field education classes; professional development for field instructors; and procedures for recommending students for field placements. The committee meets at least twice during the academic year. (Approved by faculty 9/1/10).

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Director of Field Education	Allison Curington	Chair	continuous
MSW Field Education Coordinator	Kimberly Gibson		2021-2022
Coordinator of Field Placements	John Gilmer		2021-2022
Washington DC Field Coordinator	Carroll Phelps		2021-2022
BSW Field Education Coordinator	Shayla Smith		2021-2022
MSW Field Education Coordinator	Carrie Turner		2021-2022
BSW Student Representative	TBD		2021-2022
MSW Student DL Representative	TBD		2021-2022
MSW Student On-Campus Representative	TBD		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Nancy Payne		2021-2022
Faculty	*Avani Shah		2021-2022
Faculty	Kathleen Welker		2021-2022

Community Representatives:

Alabama Department of Human Resources	Mandy Andrews		continuous
Tuscaloosa City Board of Education	Audrey Ellis		continuous
National Institute of Health	Melika Dorrah		continuous
VA Medical Center (Tuscaloosa)	Carol Ramey		continuous
Contract Field Coordinator (Atlanta, GA)	Caro Shanahan		continuous
SAAD Healthcare (Mobile, AL)	Chalisse Peltier		continuous
Crescent Pines Hospital (Atlanta, GA)	Aisha Mitchell-Washington		continuous

* Sabbatical (Will participate as time allows)

□ Graduate Faculty Review Committee

COMPOSITION:

Full members of the graduate faculty of the School will constitute a Graduate Faculty Review Committee. The Chair of the committee will rotate annually among the full professors of the School, starting with the most senior person.

DUTIES:

The Graduate Faculty Review Committee shall have the responsibility of reviewing applications from current school faculty, including full members whose terms will expire, and nominating members to serve on the graduate faculty. They will also review the credentials of prospective faculty members and make recommendations as to the appropriate level of graduate faculty membership should an appointment be made. (Approved by faculty 1/15/97.)

LENGTH OF TERM:

Must renew every six years.

MEMBERSHIP	APPOINTMENT DATE	RENEWAL DATE
Daphne Cain (Chair)	Full	5/15/2026
*Tania Alameda-Lawson	Full	11/20/2022
David L. Albright	Full	11/23/2021
Catherine Carlson	Full	5/15/2026
Leah P. Cheatham	Full	12/15/2024
Kevin J. Corcoran	Full	11/20/2022
Ellen L. Csikai	Full	12/15/2023
Laura M. Hopson	Full	12/15/2024
Sebrena Jackson	Full	5/15/2026
Karen Johnson	Full	5/15/2026
Lewis Lee	Full	5/15/2026
Hee Lee	Full	5/15/2025
Debra M. Nelson-Gardell	Full	12/15/2024
Nicole Ruggiano	Full	11/20/2022
*Avani Shah	Full	12/15/2024
Cassandra Simon	Full	12/15/2026
Brenda D. Smith	Full	5/15/2026
Amy C. Traylor	Full	11/20/2022

*Sabbatical (Will participate as time allows)

Program Committees: BSW, MSW, PhD, Field

Overview of Program Committees

COMPOSITION

- The members of each of the four program committees shall be appointed by the Dean, taking into account faculty interests, expertise, and program needs.
- The Dean may appoint faculty members to more than one program committee.
- Each program committee is composed of faculty members who frequently teach classes in the respective program.
- Each program committee will include student representatives elected by the appropriate student body: two on the BSW Program Committee; two to four on the MSW Program Committee; and one on the PhD Program Committee. Student members have voting responsibilities regarding the curriculum and related matters. Students may be excluded from discussion of such topics as admissions, personnel, and scholarships.
- Each committee is chaired by the respective program chair, who votes only when there is a tie.
- The Associate Dean will serve as ex officio on all three programs. (Approved by faculty 4/27/16.)

DUTIES

- Each program committee has responsibilities in the areas of (a) student recruitment, admissions, and retention and (b) curriculum planning and review. (Approved by faculty 9/1/10.)
- The Program Committees are charged to ensure that the curriculum as a whole is in accordance with the UA and the SSW missions and policies, and with the goals and objectives of the respective program; meets relevant accreditation standards (CSWE and SACS); and is coherent. Program committees, therefore, have the duties of curriculum planning and review. (Approved by faculty 9/1/10.) All new master syllabi (aka skeleton outlines) and revisions of approved syllabi must be approved by the relevant program committee before coming to a vote of the faculty as a whole. Courses without approved syllabi cannot be included in the curriculum. Committees may assign syllabus development tasks to individual faculty members or to subcommittees or task forces. (Approved by faculty 9/1/10.)
- Program committees shall assume a primary role in recruitment of students in cooperation with the Associate Dean. Details of this cooperative arrangement shall be worked out over time and are subject to faculty review.
- Program committees will have the duty of setting admission standards (within the limits of University policies), subject to faculty review. Through a mechanism to be determined by each program, satisfactory applicants will be recommended for admission by the Associate Dean whose role in the admissions process will be that of the coordinator and facilitator.
- Each program committee will deal with student progress and development matters for the students in that program within the constraints of University policy.

□ BSW Program Committee

COMPOSITION:

- The BSW Program Committee is composed of five to six faculty members, who frequently teach classes in the respective program.
- The BSW Program Committee will include two BSW student representatives elected by the appropriate student body. Student members have voting responsibilities regarding the curriculum and related matters. Students may be excluded from discussion of such topics as admissions, personnel, and scholarships.
- The BSW Program Committee is chaired by the respective program chair, who votes only when there is a tie.
- The Associate Dean will serve as ex officio. (Approved by faculty 4/27/16.)
- Student Services Advisor will serve as ex officio. (Approved by faculty 9/2015)

DUTIES:

- Each program committee has responsibilities in the areas of (a) student recruitment, admissions, and retention and (b) curriculum planning and review. (Approved by faculty 9/1/10.)
- The BSW Program Committee will participate in planning field education placements with the Director of Field Education.
- All BSW courses will be reviewed and approved by the BSW program committee, subject to review and approval by the faculty as a whole.
- The BSW program committee will be responsible for the evaluation of any aspect of the program as may be required by C.S.W.E. standards, including professional foundation content.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

BSW Program Director	Amy Traylor	Chair	continuous
Associate Dean	Daphne Cain	ex officio	continuous
Student Services Coordinator	Mary Sella	ex officio	continuous
BSW Student Representative	Elizabeth Prophet		2021-2022
BSW Student Representative	Bailey Grathwohl		2021-2022
Faculty	Allison Curington		2021-2022
Faculty	Laura Hopson		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Hyunjin Noh		2021-2022
Faculty	Carroll Phelps		2021-2022
Faculty	Cassandra Simon		2021-2022
Faculty	Shayla Smith		2021-2022
Faculty	Karen Starks		2021-2022
Faculty	Kathleen Welker		2021-2022
Faculty	Sherron Wilkes		2021-2022

MSW Program Committee

COMPOSITION

- The MSW Program Committee is composed of faculty members who frequently teach classes in the respective program. (Approved by the MSW Program Committee 9/7/16.)
- The MSW Program Committee will include two to four MSW student representatives, including face-to-face and distance learning students, elected by the MSW student organization. (Approved by the MSW Program Committee 9/7/16.) MSW Student Handbook for information regarding how only two students are able to represent all the MSW cohorts. Student members have voting responsibilities regarding the curriculum and related matters. Students may be excluded from discussion of such topics as admissions, personnel, and scholarships.
- The MSW Program Committee is chaired by the respective program director, who votes only when there is a tie. (Approved by the MSW Program Committee 9/7/16.)
- The Associate Dean will serve as ex officio. (Approved by faculty 4/27/16.)

DUTIES:

- The MSW Program Committee has responsibilities in the areas of (a) student recruitment, admissions, and retention and (b) curriculum planning and review. (Approved by faculty 9/1/10.)
- All new master syllabi (aka skeleton outlines) and revisions of approved syllabi must be approved by the relevant program committee before coming to a vote of the faculty as a whole. Courses without approved syllabi cannot be included in the curriculum. Committees may assign syllabus development tasks to individual faculty members or to subcommittees or task forces. (Approved by faculty 9/1/10.)
- The MSW Program Committee will participate in planning field education placement with the Coordinator of Field Education.
- All MSW courses will be reviewed and approved by the MSW program committee, subject to review and approval by the faculty as a whole.
- The MSW program committee will be responsible for the evaluation of any aspect of the program as may be required by C.S.W.E. standards, including professional foundation content.
- The MSW program chair will appoint a suitable number of persons to review existing concentration courses, propose new concentration courses, and evaluate any aspect of the concentration as may be required by C.S.W.E. standards. In so doing, the program chair will be guided by the wishes of the faculty, and the need for a reasonable balance in numbers.
- All MSW program committee members should serve on a concentration committee, and all committees should be approximately the same size.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

MSW Program Director	Sebrena Jackson	Chair	continuous
Associate Dean	Daphne Cain	ex officio	continuous
Student Services Coordinator	Morion Siler	ex officio	continuous
MSW Student Representative	Shurnika Silas		2021-2022
MSW Student Representative	Rauslyn Myree-Davis		2021-2022
MSW Student Representative alternate	Ashia Winston		2021-2022
MSW Student Representative alternate	Alicia Lee		2021-2022
Faculty	Allison Curington		2021-2022
Faculty	Kimberly Gibson		2021-2022
Faculty	Sha-Rhonda Green		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Nancy Payne		2021-2022
Faculty	Carroll Phelps		2021-2022
Faculty	*Avani Shah		2021-2022
Faculty	Karen Starks		2021-2022
Faculty	Peggy Swails		2021-2022
Faculty	Carrie Turner		2021-2022
Faculty	Kathleen Welker		2021-2022

*Sabbatical (Will participate as time allows)

□ DSW Program Committee

COMPOSITION:

Open to all faculty.

DUTIES:

Develop and design DSW program curriculum, marketing materials, handbooks, and admission requirements.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

DSW Program Director	Nicole Ruggiano	Chair	continuous
Associate Dean	Daphne Cain	ex officio	continuous
DSW Student Representative	TBD		2021-2022
DSW Student Representative	TBD		2021-2022
Faculty	Leah Cheatham		2021-2022
Faculty	Kevin Corcoran		2021-2022
Faculty	Curtis Davis		2021-2022
Faculty	Sha-Rhonda Green		2021-2022
Faculty	Karen Johnson		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	*Avani Shah		2021-2022

*Sabbatical (Will participate as time allows)

□ PhD Program Committee

COMPOSITION:

- The PhD Committee is composed of faculty members who frequently teach classes in the respective program.
- The PhD Program will include one PhD student representative elected by the appropriate student body. Student members have voting responsibilities regarding the curriculum and related matters. Students may be excluded from discussion of such topics as admissions, personnel, and scholarships.
- The Associate Dean will serve as ex officio. (Approved by faculty 9/2015).

DUTIES:

- The PhD Committee is chaired by the respective program chair, who votes only when there is a tie.
- Program committees shall assume a primary role in recruitment of students in cooperation with the Associate Dean. Details of this cooperative arrangement shall be worked out over time and are subject to faculty review.
- Program committees will have the duty of setting admission standards (within the limits of University policies), subject to faculty review. Through a mechanism to be determined by each program, satisfactory applicants will be recommended for admission by the Associate Dean whose role in the admissions process will be that of the coordinator and facilitator.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

PhD Program Director	Debra Nelson-Gardell	Chair	continuous
Associate Dean	Daphne Cain	ex officio	continuous
PhD Student Representative	Gloria Meerdink		2021-2022
PhD Student Representative	Natasha Smith		2021-2022
Faculty	David Albright		2021-2022
Faculty	Catherine Carlson		2021-2022
Faculty	Leah Cheatham		2021-2022
Faculty	Ellen Csikai		2021-2022
Faculty	Lewis Lee		2021-2022
Faculty	Hee Lee		2021-2022
Faculty	Tenesha Littleton		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Cassandra Simon		2021-2022
Faculty	*Brenda Smith		2021-2022

*Fall Semester Only

□ Field Education Program Committee

COMPOSITION:

- The Field Education Program Committee is composed of faculty members who frequently teach classes in the respective program.
- The Field Education Program will include one field student representative elected by the appropriate student body. Student members have voting responsibilities regarding the curriculum and related matters. Students may be excluded from discussion of such topics as admissions, personnel, and scholarships.
- The Associate Dean will serve as ex officio. (Approved by faculty 9/2015).

DUTIES:

- The Field Education Program Committee is chaired by the respective program chair, who votes only when there is a tie.
- Program committees shall assume a primary role in recruitment of students in cooperation with the Associate Dean. Details of this cooperative arrangement shall be worked out over time and are subject to faculty review.
- Program committees will have the duty of setting admission standards (within the limits of University policies), subject to faculty review. Through a mechanism to be determined by each program, satisfactory applicants will be recommended for admission by the Associate Dean whose role in the admissions process will be that of the coordinator and facilitator.
- All BSW Field and MSW Field courses will be reviewed and approved by the Field program committee, subject to review and approval by the faculty as a whole.
- The field program committee will be responsible for the evaluation of any aspect of the program as may be required by C.S.W.E. standards, including professional foundation content.
- The Field program committee will include 3 non-voting ex officio members: the Associate Dean, Student Services Coordinator, and member of the Field Advisory Committee.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Field Program Director	Allison Curington	continuous
Associate Dean	Daphne Cain	continuous
Student Services Coordinator	Mary Sella	continuous
Student Services Coordinator	Morion Siler	continuous
Field Education Advisory Representative	TBD	continuous
BSW Student Representative	TBD	continuous
MSW On Campus Student Representative	TBD	continuous
MSW DL Field Student Representative	TBD	continuous
Faculty	Kimberly Gibson	2021-2022
Faculty	Sebrena Jackson	2021-2022
Faculty	Bob McKinney	2021-2022
Faculty	Debra Nelson-Gardell	2021-2022
Faculty	Nancy Payne	2021-2022
Faculty	Carroll Phelps	2021-2022
Faculty	Shayla Smith	2021-2022
Faculty	Amy Traylor	2021-2022
Faculty	Carrie Turner	2021-2022
Faculty	Kathleen Welker	2021-2022

Rank, Tenure and Promotion Committee

COMPOSITION:

The Rank, Tenure, and Promotion committee shall be composed of all tenured faculty. The chair will rotate among full professors according to time in rank.

DUTIES:

To vote on applications for tenure; tenured full professors vote on applications for promotion to full professor; tenured full professors and tenured associate professors vote on applications for promotion to associate professor; and tenured full professors, tenured associate professors, and tenured assistant professors to vote on applications for promotion to assistant professor.

The committee will be governed by the following procedures approved by the faculty 11/17/99:

- a. The committee's practice has been to hold confidential the discussions of the performance of probationary faculty members or *candidates for promotion*. While the vote and the consensus of the committee is reported in the memorandum which is sent by the committee to the dean, how individual members of the committee voted and the content of their comments is held to be confidential.
- b. In order to maintain confidentiality, members of the committee are not to reveal their votes to colleagues who were not at the meeting or to the affected faculty member. Nor are they to summarize the discussion to colleagues or to the affected faculty member. Senior faculty members should not interpret this to prohibit mentoring or the provision of collegial advice to colleagues who are in probationary status.
- c. Although members of the committee are not to discuss the deliberations of the committee with *persons not on the committee*, there are times when it is important for a representative of the committee to communicate directly with the faculty member to clarify the committee's recommendation or to emphasize aspects of the committee's advice. To this end, after the dean has shared the committee's recommendation with the *faculty member under review*, she or he will tell the faculty member that the chairperson of the Rank, Tenure, and Promotion Committee is available for conference. If the faculty member requests a conference, the chairperson will make himself or herself available.

LENGTH OF TERM:

There is no rule regarding length of term.

MEMBERSHIP

Faculty/Full Professor	David Albright	Chair	2021-2022
Faculty/Full Professor	Daphne Cain		continuous
Faculty/Full Professor	Kevin Corcoran		continuous
Faculty/Full Professor	Ellen Csikai		continuous
Faculty/Full Professor	Hee Lee		continuous
Faculty/Full Professor	Nicole Ruggiano		continuous
Faculty/Full Professor	*Brenda Smith		continuous
Faculty	**Tania Alameda-Lawson		continuous
Faculty	Laura Hopson		continuous
Faculty	Debra Nelson-Gardell		continuous
Faculty	Hyunjin Noh		continuous
Faculty	**Avani Shah		continuous
Faculty	Cassandra Simon		continuous
Faculty	Amy Traylor		continuous

*Fall Semester Only

** Sabbatical (Will participate as time allows)

Scholarship Committee

COMPOSITION:

The Associate Dean will serve as Chair. The Scholarship Committee is comprised of the Associate Dean; the Manager of Fiscal Affairs; and an Accounting Assistant. Any member of the faculty is welcome to join.

DUTIES:

Committee will review applications for BSW, MSW and PhD Endowed Scholarships. This committee is also responsible for reviewing policies and procedures to make recommendations to the faculty for revisions.

LENGTH OF TERM:

By virtue of their positions, some terms are continuous: Associate Dean; Manager of Fiscal Affairs; Accounting Clerk II. There is no other rule regarding term.

MEMBERSHIP

Associate Dean	Daphne Cain	Chair	continuous
Manager of Fiscal Affairs	Angela Young-Hobbs		continuous
Accountant I	Megan Stewart		continuous
Student Services Program Assistant	Vicki Hobbs		continuous
Program Assistant for Development	Tameka Ross		continuous
Director of Development	Laurie Wright		continuous
Faculty	Kimberly Gibson		2021-2022
Faculty	Debra Nelson-Gardell		2021-2022
Faculty	Carroll Phelps		2021-2022
Faculty	Cassandra Simon		2021-2022
Faculty	Carrie Turner		2021-2022

□ Textbook Committee (required by OAA)

POLICY

Faculty Handbook Policy on Textbook Selection. This policy is designed to ensure compliance with the Ethics Act which prohibits use of position for personal gain. Each academic department is expected to have a textbook selection committee. If a faculty member wants to use a textbook, lab manual, computer software or other materials from which the faculty member or any person or business associated with the faculty member's family obtains direct financial gain, the faculty member SHALL submit a recommendation to the textbook selection committee at least 3 months prior to the beginning date of the semester in which the course will be taught. The committee reviews the recommendation, considers the appropriateness of the materials and alternative materials, and informs the faculty member and department head or dean of their decision. Decisions on selection of materials authored by a faculty member, or from which the faculty member receives royalties, are effective for all semesters beginning in the next subsequent 12 months if the faculty member elects to continue using the textbook or materials. Faculty members submitting textbook selections online must certify compliance with this policy.

BACKGROUND

FACULTY CONDUCT AND COMPENSATION

XI. Conflict of Interest

A. Government Sponsored Research

The University subscribes to and complies with the American Council on Education-American Association of University Professors' statement, On Preventing Conflicts of Interest in Government-Sponsored Research at Universities, contained in Appendix E.

Textbook Selection

The Code of Alabama, Section 36-25-5(a), 1995 (The Ethics Act), states "no public official or public employee shall use or caused to be used his or her official position or office to obtain personal gain for himself or herself, or family member of the public employee or family member of the public official, or any business with which the person is associated unless the use and gain are otherwise specifically authorized by law." Amendments to the Alabama Ethics law passed by the 1986 Legislature place faculty of state-supported institutions of higher education within the purview of the conflict-of-interest standards set forth in the law. Advisory Opinion No. 1130 issued by the Alabama Ethics Commission on August 21, 1987, concluded that a faculty member "...who is also an author is not permitted to make the decision as to whether his or her publication will be used." The opinion approved a process where "...the decision is made by either administrative officials of the institution or a textbook committee composed of other faculty members and administrative officials with the institution."

Composition

Each academic department or division is expected to have a textbook selection committee.

Duties

In cases where a faculty member desires to use textbook(s), laboratory manuals, computer software, or other instructional materials from which the faculty member or any person or business associated with the faculty member's family obtains direct financial gain, the faculty member shall submit this recommendation to the textbook selection committee at least three months prior to the beginning date of the semester in which the course(s) will be taught. The textbook selection committee is responsible for reviewing the recommendation, considering the appropriateness of the textbook(s) or other materials for the course, considering alternative textbooks or materials, and informing the faculty member and department head or dean of their decision. Whenever possible, decisions should be made at least three months in advance of the beginning date of the semester in which the course will be offered. Decisions on selection of textbooks or other materials authored by a faculty member, or from which the faculty member receives royalties, are effective for all semesters beginning in the subsequent 12 months if the faculty member elects to continue using the textbook(s) or materials.

MEMBERSHIP

Faculty	Daphne Cain	2021-2022
Faculty	Kevin Corcoran	2021-2022
Faculty	Lewis Lee	2021-2022
Faculty	Sherron Wilkes	2021-2022

Ad Hoc Committees

□ Adjunct Faculty Council

COMPOSITION:

The Adjunct Faculty Council (AFC) will be composed of three to six part-time faculty members. Members should be representative of the areas of the state and the region that make-up the student population in the School of Social Work.

DUTIES:

The Adjunct Faculty Council serves as an advisory council to the Associate Dean. The AFC makes recommendations to the Associate Dean regarding adjunct faculty recruitment, training and retention. Additionally, the members of the AFC will designate one member to serve as a liaison between the full-time faculty and the adjunct faculty. The AFC will meet four times during the academic year.

LENGTH OF TERM:

Members serve for one (1) academic year. Members may serve concurrent terms.

MEMBERSHIP

Part-Time Faculty	Karen Thompson-Jackson	Chair	2021-2022
Part-Time Faculty	Melanie Allen		2021-2022
Part-Time Faculty	Chandler Caldwell		2021-2022
Part-Time Faculty	Cynthia Davis		2021-2022
Part-Time Faculty	Cassidy Edwards		2021-2022
Part-Time Faculty	Shannon Hubbard		2021-2022
Part-Time Faculty	Lashaunda Lark-Darien		2021-2022
Part-Time Instructor Coordinator	Kathleen Welker		2021-2022

□ Policy and Procedures Ad Hoc Review Committee

COMPOSITION:

DUTIES:

LENGTH OF TERM:

MEMBERSHIP:

Dean	Schnavia Hatcher	continuous
BSW Representative	Laura Hopson	2021-2022
MSW Representative	Kimberly Gibson	2021-2022
DSW Representative	Nicole Ruggiano	2021-2022
PhD Representative	Debra Nelson-Gardell	2021-2022
Field Representative	Carrie Turner	2021-2022
Faculty	Daphne Cain	2021-2022
Faculty	Allison Curington	2021-2022
Faculty	Sebrena Jackson	2021-2022
Faculty	Carroll Phelps	2021-2022
Faculty	*Brenda Smith	2021-2022
Faculty	Shayla Smith	2021-2022
Faculty	Karen Starks	2021-2022
Staff	Barry Durand	2021-2022
Staff	Mary Sella	2021-2022
Staff	Heather Sullivan	2021-2022

* Fall Semester Only

□ By Laws Ad Hoc Committee

COMPOSITION:

DUTIES:

LENGTH OF TERM:

MEMBERSHIP:

Dean	Schnavia Hatcher	continuous
Faculty	David Albright	2021-2022
Faculty	Daphne Cain	2021-2022
Faculty	Ellen Csikai	2021-2022
Faculty	Kevin Corcoran	2021-2022
Faculty	Kimberly Gibson	2021-2022
Faculty	Debra Nelson-Gardell	2021-2022
Faculty	Carroll Phelps	2021-2022
Faculty	Karen Starks	2021-2022
Faculty	Carrie Turner	2021-2022
Faculty	Amy Traylor	2021-2022
Faculty	Laura Hopson	2021-2022
Staff	Barry Durand	2021-2022
Staff (Alternate)	Donna McCall	2021-2022
Staff	Heather Sullivan	2021-2022

□ Dean's Advisory Committee (Faculty)

COMPOSITION:

The Dean will serve as Chair. Any member of the faculty is welcome to join.

DUTIES:

Committee members meet once a term (minimally) with the dean to review and discuss any issues and topics related to faculty governance, school climate and interests; provide direction to dean.

LENGTH OF TERM:

By virtue of the position, the Dean will have a continuous term. There is no other rule regarding length of term.

MEMBERSHIP

Dean	Schnavia Hatcher	Chair	continuous
Faculty	David Albright		2021-2022
Faculty	Leah Cheatham		2021-2022
Faculty	Ellen Csikai		2021-2022
Faculty	Kimberly Gibson		2021-2022
Faculty	Laura Hopson		2021-2022
Faculty	Karen Johnson		2021-2022
Faculty	Hee Lee		2021-2022
Faculty	Tenisha Littleton		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Hyunjin Noh		2021-2022
Faculty	Nancy Payne		2021-2022
Faculty	Carroll Phelps		2021-2022
Faculty	*Avani Shah		2021-2022
Faculty	Cassandra Simon		2021-2022
Faculty	Karen Starks		2021-2022
Faculty	Carrie Turner		2021-2022

*Sabbatical (Will participate as time allows)

□ Dean's Advisory Committee (Staff)

COMPOSITION:

The Dean will serve as Chair. Any member of the staff is welcome to join.

DUTIES:

Committee members meet once a term (minimally) with the dean to review and discuss any issues and topics related to the various areas of work responsibilities each employee is responsible for; provide direction to dean.

LENGTH OF TERM:

By virtue of their positions, the Dean and Executive Assistant will have continuous terms. There is no other rule regarding length of term.

MEMBERSHIP

Dean	Schnavia Hatcher	Chair	continuous
Dean's Assistant	Darcel Green		continuous
Research Program Assistant	Research Program Assistant		2021-2022
Program Coordinator	Melody Denton		2021-2022
Office Associate Senior	Barry Durand		2021-2022
Coordinator of Field Placements	John Gilmer		2021-2022
Student Services Program Assistant	Vicki Hobbs		2021-2022
Fiscal Manager	Angela Young-Hobbs		2021-2022
Vital Program Assistant	Hope Holemon		2021-2022
Field Specialist	Donna McCall		2021-2022
BSW & PhD Program Assistant	Gwen Montgomery		2021-2022
Administrative & DSW Program Assistant	Carrie Barnes		2021-2022
Coordinator of Student Services	Mary Sella		2021-2022
Registrar	Heather Sullivan		2021-2022
Associate Director of Development	Laurie Wright		2021-2022

□ Faculty and Staff Enrichment Committee

COMPOSITION:

Any member of the faculty and staff is welcome to join. The chair will be a volunteer from the group, agreed upon by the group.

DUTIES:

Committee members meet twice a term (minimally). The goals of the committee are as follows:

- Establish leisure classes for SSW faculty and staff (5/year); determine and arrange for volunteer activities for SSW faculty and staff (3/year); arrange for and make public a welcoming, inclusive social space for UA faculty and staff; support ergonomics and mental and physical wellness for SSW faculty and staff
- Develop proposals to address workload policies: Flex/Comp Time Policies; Working from Home Policies; and develop policies to increase access to childcare: Free UA Summer Camps; CDRC access
- Advocate for campus-wide programs that further enhance wellbeing (identify partnerships): CDRC & HES for access for more children; Bama Dining & WellBAMA for a nutrition/meal program

LENGTH OF TERM:

There is no rule regarding length of term.

(Ad hoc committee approved by faculty 04/26/2017.)

MEMBERSHIP

Staff	Vicki Hobbs	2021-2022
Staff	Lindsey Johnson	2021-2022

□ International Programs Advisory Taskforce (IPAT)

COMPOSITION:

The Coordinator of International Programs will serve as Chair. Any member of the faculty is welcome to join.

DUTIES:

The team will work in consultation with the faculty to develop international initiatives for the school and curriculum.

LENGTH OF TERM:

The Coordinator of IPAT is a full faculty member who holds a renewable administrative appointment to oversee IPAT initiatives. The coordinator may hold a continuous appointment; members can serve annually. There is no other rule regarding length of term.

MEMBERSHIP

Coordinator of International Programs	Debra Nelson-Gardell	Chair	continuous
Faculty	Catherine Carlson		2021-2022
Faculty	Ellen Csikai		2021-2022
Faculty	Kimberly Gibson		2021-2022
Faculty	Nancy Payne		2021-2022
Faculty	*Avani Shah		2021-2022
Faculty	**Brenda Smith		2021-2022
Community SW Practitioner (Child & Family Therapist, Agape of Central Alabama)	Beth Okantey		2021-2022

*Sabbatical (Will participate as time allows)

**Fall Semester Only

□ Public Relations and Events Planning Committee (PREP)

COMPOSITION:

The Dean will serve as Chair. The core PREP committee is comprised of the Associate Dean; the Executive Assistant; the Field Education Specialist; the Events Coordinator; the Operations Coordinator; the Program Assistant for Student Services and Educational Programs; the Associate Dean of Student Services and Educational Programs; the Program Assistant for Continuing Education; the Communications Specialist; and the Receptionist. Any member of the faculty and/or staff is welcome to join.

DUTIES:

The Public Relations and Events Planning Committee was established to coordinate, organize and publicize all School of Social Work events and/or activities.

LENGTH OF TERM:

There is no other rule regarding term.

MEMBERSHIP

Associate Dean	Daphne Cain	Chair	continuous
Administrative & DSW Assistant	Carrie Barnes		continuous
Dean's Assistant	Darcel Green		continuous
Program Assistant for Events and Dev.	Tameka Ross		continuous
Title IV-E Program Coordinator & Training Sp	Kristy Holt		continuous
Office Associate Senior	Barry Durand		continuous
Coordinator of Events and Alumni Relations	Lindsey Johnson		continuous
Field Education Specialist	Jonathan Bowen		continuous
BSW/ PhD Program Assistant	Gwen Montgomery		continuous
Communications Specialist	TBD		continuous
Research Program Assistant	Kristy Junkin		continuous
MSW Program Assistant	Jonna Williams		continuous
Continuing Education Coordinator	Peggy Swails		continuous
Program Assistant for Student Services	Vicki Hobbs		continuous
Faculty	Kimberly Gibson		2021-2022

□ Taskforce for Continuity

COMPOSITION:

The Taskforce for Continuity will be composed of members appointed by the Dean and any faculty and/or staff member who wishes to contribute.

DUTIES:

The Taskforce for Continuity will create a business continuity plan to outline how an area will complete critical tasks during an emergency. The plan (Disaster Recovery Plan) will specify procedures to follow in the event of a disaster.

LENGTH OF TERM:

Members will be dismissed after the completion of the project.

MEMBERSHIP

Associate Dean of Administration	Daphne Cain	Chair	2021-2022
Faculty	Kimberly Gibson		2021-2022
Faculty	Bob McKinney		2021-2022
Faculty	Nicole Ruggiano		2021-2022
Staff	Barry Durand		2021-2022
Staff	John Gilmer		2021-2022
IT	Lawrence Graham		2021-2022

School Representatives & Appointees

- **Academic Misconduct Monitor** **Daphne Cain**
 - [Faculty Handbook Appendix C](#)
 - “A course instructor, or any other person(s), who has reasonable cause to believe a student has engaged in an act of academic misconduct shall report, immediately upon discovery, the matter to the divisional academic misconduct monitor (appointed by the academic dean) of the division within which the alleged misconduct occurred.”

- **Affirmative Action Coordinator** **Shayla Smith**
 - [EOP: Affirmative Action](#)
 - [ADA/504 Coordinators](#)
 - The Affirmative Action Coordinators serve as consultants to search committees &/or hiring officials regarding recruitment sources for administrative, professional & faculty searches, preparation of vacancy announcements, screening & selection procedures, & documentation of searches.

- **Building Representative** **Little Hall: Barry Durand**
Farrah Hall: Barry Durand
 - [Building Representatives List](#)

- **Crossroads Representative** **TBD**
 - [Crossroads Website](#)

- **Departmental Security Coordinator – UA Information Security Plan** **Daphne Cain**
 - Each relevant University business unit affected by this Plan must appoint a Departmental Security Coordinator (DSC) for its unit. At a minimum, a DSC must be named at the division or college level. This assignment is not necessarily seen as a full-time position but is at the discretion of the business unit. Once the DSC is appointed, the relevant University business unit must notify the Plan Coordinators of the identity of and contact information for the DSC for contact and incident response purposes. The DSC will be responsible for coordinating security efforts within that business unit’s organization.

- **Disabilities Liaison/Coordinator** **Shayla Smith**
 - [Disability Accommodations](#)
 - [ADA/504 Coordinators](#)
 - ADA/504 coordinators facilitate & assist with any disability-related matters in the college, school, or administrative unit & serve as liaison between the unit & the compliance office.

- **Harassment Resource Person** **Shayla Smith**
 - [University Harassment Policy](#)
 - [ADA/504 Coordinators](#)
 - The Harassment Resource Persons are appointed by each college, school, or administrative division to serve as designated officials to receive complaints of harassment

- **Institutional Review Board Representatives** **Ellen Csikai**
Leah Cheatham (Alternate)
 - [Institutional Review Board](#)
 - [Qualitative Research: Institutional Review Board](#)

- o [Committee Roster](#)
- o The Human Subjects Review Representative to the University’s Institutional Review Board for Protection of Human Subjects shall be appointed by the Dean on the basis of faculty interest and expertise.

☐ United Way Coordinators

- o Level I Coordinator **Carrie Turner**
- o Level II Coordinator **Angelia Gaddis**
- o Level III Coordinator **Kristy Holt**

☐ WellBAMA Ambassador
[WellBAMA](#)

John Gilmer

UNITED WAY CAMPAIGN 2021

The role of Level I Coordinators:

1. Spearheads Division’s campaign and appoints Level II and Level III Coordinators.
2. Oversees the Division’s campaign and the Level II and Level III Coordinators (please see the duties of Level II and III Coordinators below).
3. Member of the Campus Coordinating Committee.

The role of Level II Coordinator is that of the “organizer.” There are four duties:

1. Plan a division-wide gathering with Level III coordinators. You may want to do this at either the division or unit level, depending on size of the employee group. Monique Scott (monique@uwwa.org) at United Way can facilitate or arrange for a United Way- sponsored agency representative to speak, at your discretion; her telephone number is 345-6640.
2. Collect weekly reports from Level III Coordinators. At the start of the campaign, you might want to establish a schedule of dates for Level III reports to be submitted to allow time to complete the summary-level weekly report.
3. Hand deliver pledge cards and contributions on the established reporting dates to the designated location.
4. Post your division-level thermometer and update as contributions are received.

The Level III Coordinator interacts directly with each employee:

1. Coordinate with Level II coordinators on a division-wide gathering. You may want to do this at either the division or unit level, depending on size of the employee group. Monique Scott (monique@uwwa.org) at United Way can facilitate or arrange for a United Way-sponsored agency representative to speak, at your discretion; her telephone number is 345-6640.
2. Encourage temporary employees to participate. Complete a blank pledge card for each temporary faculty or staff member including name, CWID, home department name, and home department code.
3. Distribute pledge cards. Encourage payroll deduction on a 12-month basis. (United Way of West Alabama will direct bill for pledges of \$25 or more.) Please make sure that employees who choose the payroll deduction option sign the pledge card. Cards belonging to employees who are no longer employed at the University should be returned. Cards belonging to employees who have moved to a new department within the University may be forwarded to the employee’s new department.

After Pledge Cards are distributed

1. Review returned pledge cards to ensure that each includes
2. Name
3. CWID
4. Department name and department code
5. Signature – required for payroll deduction
6. Post contributions to weekly report. Attach cash or checks to pledge cards. Sort cards by last name of employee.
7. If employees opt not to contribute, it is still important that they return the pledge card so that we can document that they were provided an opportunity to contribute.
8. Post your unit-level thermometer and update as contributions are received.
9. Submit the completed weekly report, pledge cards, and contributions (cash and checks) to the Level II coordinator on a regular schedule. The weekly reporting deadline for the Level II coordinator will be provided.

UNIVERSITY COMMITTEES 2021-2022

<input type="checkbox"/> Awards Committee <ul style="list-style-type: none">o Awards Committee	Kimberly Gibson Term: 2021
<input type="checkbox"/> Core Curriculum Oversight Committee <ul style="list-style-type: none">o Core Curriculum Oversight Committee	Allison Curington Term: 2022
<input type="checkbox"/> Council of Assistant and Associate Dean <ul style="list-style-type: none">o Council of Assistant and Associate Deans	Daphne Cain Hee Lee
<input type="checkbox"/> Equal Opportunity Committee <ul style="list-style-type: none">o Equal Opportunity Committee	Darcel Green
<input type="checkbox"/> Faculty Senate <ul style="list-style-type: none">o Faculty Senate	Leah Cheatham Term: 2022 Amy Traylor Term: 2023 Avani Shah (Alternate) Term: 2023 Carrie Turner (Alternate) Term: 2023
<input type="checkbox"/> Graduate Council <ul style="list-style-type: none">o Graduate Council	Sebrena Jackson Brenda Smith
<input type="checkbox"/> Learning in Action/QEP Assessment Team	Allison Curington
<input type="checkbox"/> Libraries Committee <ul style="list-style-type: none">o Libraries Committee	Debra Nelson-Gardell
<input type="checkbox"/> Office, Clerical & Technical Staff Assembly <ul style="list-style-type: none">o Office, Clerical & Technical Staff Assembly	Carrie Barnes Darcel Green Gwen Montgomery
<input type="checkbox"/> Professional Staff Assembly <ul style="list-style-type: none">o Professional Staff Assembly	Angela Young-Hobbs

- **Research Grants Committee**
 - [Research Grants Committee](#)

Hee Lee
Term: 2023

- **Student Life Committee (Faculty Senate)**
 - [Student Life Committee \(Faculty Senate\)](#)

Sherron Wilkes
Term: 2022

- **Technology and Learning Committee**
 - [Technology and Learning Committee](#)

Kathleen Welker

- **University Assessment Council**
 - [University Assessment Council](#)

Allison Curington

- **Undergraduate Council**
 - [Undergraduate Council](#)

Laura Hopson
Term: 2024

Shayla Smith
Term: 2023

- **University Faculty Benefits Committee**

Donna McCall
Term: 2023

- **University Judicial Affairs Committee**

Cassandra Simon