

LEWIS H. LEE

University of Alabama
School of Social Work
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EDUCATION

University of Pittsburgh, School of Social Work
PhD, 4/2018
Advisor: Dr. Jeffrey J. Shook

University of Pennsylvania, School of Social Policy & Practice
MSW, 5/2011; Concentration: Macro Practice
Advisors: Dr. Andrea Doyle (academic), Dr. Ram A. Cnaan (research)

Korea University
MA, 2/2007; Major: Social Policy
BA, 2/2001; Major: Sociology, Minor: Mass Communications

CERTIFICATE

University of Alabama at Birmingham, the Deep South Resource Center for Minority Aging Research (RCMAR), School of Medicine
Certificate in Health Disparities Research, 9/2019

RESEARCH INTERESTS

Juvenile/criminal justice policy/reform, rural health, mental health disparities and service use, program evaluations, quantitative research methods, macro practice

ACADEMIC APPOINTMENTS

1. Assistant Professor, School of Social Work, University of Alabama, 8/2018–present
2. Full Member of Graduate Faculty, Graduate School, University of Alabama, 5/2020–present
3. Affiliate Member of Graduate Faculty, Graduate School, University of Alabama, 8/2019–5/2020

EDITORIAL / GRANT PROPOSAL REVIEWS

1. Editorial Board Member, *Korean Journal of Social Quality*
2. Copy Editor, *Korean Journal of Defense Analysis*
3. Grant Reviewer, *RFP Applicants for Youth Services Institute / Alabama Department of Youth Services*
4. Manuscript Peer Reviewer, *Criminal Justice and Behavior*
5. Manuscript Peer Reviewer, *Race and Social Problems*
6. Manuscript Peer Reviewer, *The Journal of Health Care for the Poor and Underserved*
7. Manuscript Peer Reviewer, *Journal of the Society for Social Work and Research*

AWARDS AND SCHOLARSHIPS

1. *The Faculty Award for Research, Teaching or Service*, University of Alabama School of Social Work (5/2023)
2. *Best Paper Competition Grand Prize* (Title of paper: *Crowding-out effect: Relationship between government grants and private giving among Korean, Chinese, and Japanese nonprofit organizations in the U.S.*), Nanum Research Center on Philanthropy, Community Chest of Korea (12/2019)
3. *Pre-doctoral Fellowship*, University of Pittsburgh School of Social Work (Summer 2016-2017)
4. *Joseph W. and Helen F. Eaton Emerging Scholars Award*, University of Pittsburgh School of Social Work (3/2014)
5. *Merit Scholarship*, University of Pittsburgh School of Social Work (8/2013–5/2017)
6. *John Hope Franklin Combating American Racism Award*, University of Pennsylvania School of Social Policy & Practice (5/2011)

GRANTS / CONTRACTS

Projects funded

1. *Alabama Department of Youth Services' program evaluation and validation project* (10/2021–9/2024, 3-year contract)
Co-Principal Investigator (Lead PI: Director Jill Beck, JD)

\$100,188 funded by the AL Department of Youth Services (FOAP#: 28387-224107-601340-300)

2. *Understanding the attitudes toward deprescribing and knowledge and views of non-pharmacological pain management among community-dwelling older adults with multiple chronic health conditions (8/2022 – 7/2024)*

Co-Principal Investigator (Lead PI: Dr. Hyunjin Noh)

\$60,000 / U.S. Deprescribing Research Network Pilot Award (R24AG064025) Program funded by the National Institute on Aging (FOAP#: 29086-224102-200)

3. *Alabama Department of Youth Services' program evaluation and validation project (10/2019–9/2021, 2-year contract)*

Co-Principal Investigator (Lead PI: Director Jill Beck, JD)

\$47,474.72 funded by the AL Department of Youth Services (FOAP#: 27246-224107-601380-300)

4. *Work effects on individual levels of substance use among former delinquent adolescents (1/2019–12/2020)*

Lead Principal Investigator

\$5,729 funded by the Research Grants Committee (RGC)'s Small Grant 2019 Area B, University of Alabama's Office of the Vice President for Research & Economic Development (#18-1104)

5. *Understanding the views of deprescribing and non-pharmacological pain management among community-dwelling older adults with multiple chronic health conditions (5/2023–4/2024)*

Co-Principal Investigator (Lead PI: Dr. Hyunjin Noh)

\$5,000 funded by University of Alabama's Office of Social Work Research (OSWR)

6. *Advance Care Planning Educational Intervention for Korean American Immigrants.*

Statistical Consultant (Lead PI: Dr. Hyunjin Noh)

\$179,926 / Sojourns Scholar Leadership Program by Cambia Health Foundation

Projects not funded

1. *Alabama juvenile justice: What works? A multidisciplinary collaboration supporting evidence-based decision making to improve outcomes for justice-involved youth*

Lead Principal Investigator

\$1,082,928 / Research on Juvenile Justice Topics, Fiscal Year 2023 (O-NIJ-2023-171662) by the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), National Institute of Justice (NIJ)

2. *A mixed methods approach to improving recidivism outcomes for youth in Alabama's juvenile justice system using a community-based participatory research (CBPR) framework*

Lead Principal Investigator

\$600,000 / Research on Juvenile Reoffending, Fiscal Year 2021 (O-NIJ-2021-45004) by the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), National Institute of Justice (NIJ)

3. *Understanding the opioid use disorder in rural Alabama through an ecological model*

Co-Investigator

\$25,000 / Alabama Life Research Institute (ALRI), University of Alabama

4. *Behavioral health navigator training program*

Co-Principal Investigator

\$1,544,875.00 / Rural public health workforce training network program by the U.S. Department of Health and Human Services (HHS)' Health Resources & Services Administration (HRSA) (HRSA-22-117)

PUBLICATIONS

Peer-reviewed journal articles

1. Johnson, K., Wang, K., Lee, L. H. *, Binion, S., & Carlson, C. (in-press). SAVA syndemic and co-occurring HIV risks among youth transitioning from the juvenile legal system. *Journal of HIV/AIDS & Social Services*. *Corresponding author.
2. Lee, L. H., Yoon, Y., Kim, D., Noh, H., Jones, S., & Lee, H. Y. (2023). Perceived transportation barriers moderate the association between depressive symptoms and household transportation use: A pilot study. *Journal of Transport & Health*, 33. <https://doi.org/10.1016/j.jth.2023.101713>
3. Suntai, Z., Noh, H., Lee, L., Bell, J. G., Lippe, M. P., & Lee, H. Y. (2023). Quality of care at the end of life: Applying the intersection of race and gender. *The Gerontologist*,

- gnad012. Advance online publication. <https://doi.org/10.1093/geront/gnad012>
4. Lee, H. Y., Noh, H., Choi, E., & Lee, L. H. (2022). Social determinants of willingness to discuss end-of-life care with family and doctors among Korean American immigrants: Findings from a cross-sectional survey in Alabama. *Health & Social Care in the Community*, 30(6), e6056–e6066. <https://doi.org/10.1111/hsc.14043>
 5. Lee, L. H., Kim, M., Carlson, C., Ellis, T., Johnson, K., & Pretz, A. (2022). The association between perceptions of neighborhood conditions and the employment of emerging adults formerly involved in the juvenile justice system. *Youth & Society* 54(7), 1280–1303. <https://doi.org/10.1177/0044118X221103898>
 6. Noh, H., Lee, H., Luo, Y., & Lee, L. H. (2022). Willingness to discuss end-of-life care wishes among rural Black/African American residents of the Alabama Black Belt. *Journal of Applied Gerontology*. <https://doi.org/10.1177/07334648221084174>
 7. Lee, L. H., & Kim, M. (2022). The effect of work on antisocial behavior among formerly incarcerated young adults: A panel analysis. *Social Work Research*, 46(2), 115–126. <https://doi.org/10.1093/swr/svac003>
 8. Noh, H., Lee, H., Lee, L. H., & Luo, Y. (2021). Awareness of hospice care among rural African-Americans: Findings from social determinants of health framework. *American Journal of Hospice and Palliative Medicine*. <https://doi.org/10.1177/10499091211057847>
 9. Lee, H., Lee, L. H., Luo, Y., Penmetsa, P., Adanu, E. K., Li, X., Lidbe, A., & Jones, S. (2021). Anxiety and depression among African-Americans living in rural Black Belt areas of Alabama: Use of social determinants of health framework. *The British Journal of Social Work*, bcab199. <https://doi.org/10.1093/bjsw/bcab199>
 10. Kim, M., Garcia, A., & Lee, L. H. (2021). Dual system youth: Subsequent system re-entry after receiving mental health services. *Children and Youth Services Review*, 127. <https://doi.org/10.1016/j.childyouth.2021.106104>
 11. Lee, L. H., Mancus, G., Yuen, H. K., Wolff, P. E., & Jenkins, G. R. (2021). What are the factors associated with neighborhood park visits and health in Alabama? A cross-sectional study using a path model. *International Journal of Environmental Health Research*. Advance online publication. <https://doi.org/10.1080/09603123.2021.1897533>
 12. Noh, H., Lee, L. H., & Won, C. (2020). Educational intervention to improve palliative care knowledge among informal caregivers of cognitively impaired older adults.

Palliative & Supportive Care. Advance online publication.

<https://doi:10.1017/s1478951520001200>

13. Lee, L. H., & Cain, D. (2020). Mental health policy for justice-involved individuals: Exploring history, discourses, and models in the U.S. *Best Practices in Mental Health*, 16(2), 55–68.
14. Suntai, Z., Lee, L. H., & Leeper, J. (2020). Racial disparities in substance use treatment completion among older adults. *Innovation in Aging*, 4(6), igaa051.
<https://doi.org/10.1093/geroni/igaa051>
15. Lee, L. H., & Kim, S. J. (2020). The effect of government grants on private giving to East Asian nonprofits: Implications for social work managers. *Advances in Social Work*, 20(1), 95–113. <https://doi.org/10.18060/23464>
16. Lee, L. H. (2019). Commodities and delinquencies in the prison industrial complex (PIC) in the U.S.: A Foucauldian approach to prison labor. *Korean Journal of Social Quality*, 3(2), 1–17. <https://doi.org/10.29398/KJSQ.2019.3.2.1> [KCI Journal]
17. Lee, L. H. (2019). How to better understand criminal desistance: Comparison of three theoretical models and methodological challenges. *Korean Journal of Converging Humanities*, 7(2), 87–105. <https://doi.org/10.14729/converging.k.2019.7.2.87> [KCI Journal]
18. Lee, L. H., & Lee, S. (2018). Association between employment and mental health service use among justice-involved individuals. *Community Mental Health Journal*, 54(5), 634–640. <https://doi.org/10.1007/s10597-017-0186-8>
19. Lee, L. H., Goodkind, S., & Shook, J. J. (2017). Racial disparities in mental health service use among adjudicated adolescents. *Children and Youth Services Review*, 78, 23–31. <https://doi.org/10.1016/j.childyouth.2017.04.019>
20. Cnaan, R. A., Kang, C., Kim, K., & Lee, L. H. (2014). Informal social networks in Korea: Covering the cost of major life events. *The Social Science Journal*, 51(4), 627–637. <https://doi.org/10.1016/j.soscij.2014.07.005>

Non-peer reviewed articles

1. Lee, L. H. (2008). Lessons for the South Korean nonprofit faith-based correctional program (미국과 한국의 민간 교정복지서비스 비교연구). *Journal of Far East Social Welfare*, 4, 137–165. [Written in Korean]

Book chapters

1. **Lee, L. H.** (2010). Faith-based movement for prisoners' rehabilitation in Korea. In G. M. Roh & H. S. Park (Eds.), *Korea's religious and social movements* (한국의 종교와 사회운동) (pp. 443–471). Seoul, Korea: Ehaksa. [Written in Korean]

Manuscripts under review

1. **Lee, L. H.**, Mancus, G. Haque, A., & Yuen, H. K. Exploring the association between park size and crime.
2. **Lee, L. H.**, Chipalo, E., & Han, S. Work effects on substance use among formerly detained emerging adults: Findings from panel data.
3. Lee, H., **Lee, L. H.**, Kim, D., Yoon, Y., Noh, H., Gong, J., & Jones, S. Critical nexus between depressive symptoms, gender, and transit ridership.
4. Noh, H., Halli-Tierney, A., **Lee, L. H.**, & Suntai, Z. Association between level of pain and depression among chronically ill older adults in rural Alabama.
5. Noh, H., Suntai, Z., Won, C., Jeong, H., & **Lee, L. H.** Experiences of pain and its treatment among community-dwelling rural older adults.

Technical reports

1. **Lee, L. H.**, Fowler, M., Lee, H., & Beck, J. (2023). *Research brief: Applying research to practice: Quantifying treatment outcomes for youth with sexual behavior problems using Trauma Symptom Checklist for Children (TSCC) pre-and-posttest results*. Report submitted to the Alabama Department Youth Services.
2. **Lee, L. H.**, Fowler, M., Lee, H., & Beck, J. (2023). *Fewer DYS commitments-recidivism declining*. Report submitted to the Alabama Department Youth Services.
3. **Lee, L. H.**, Fowler, M., Lee, H., & Beck, J. (2022). *Recidivism for youth in DYS custody (2014–2016)*. Report submitted to the Alabama Department Youth Services.
4. **Lee, L. H.**, Fowler, M., Lee, H., & Beck, J. (2021). *Recidivism for youth in DYS custody (2014–2015)*. Report submitted to the Alabama Department Youth Services.

Social science blog

1. **Lee, L. H.**, Kim, M., Carlson, C., Ellis, T., Johnson, K., & Pretz, A. (2022, October 7). *Neighborhood conditions matter for the employment of young people who have been*

involved in the justice system – based on the article published in *Youth & Society*. *The article was selected to highlight the findings in the blog of the USAPP-American Politics and Policy, the Phelan United States Centre at the London School of Economics and Political Science. <https://bit.ly/3C9jcU8>.

Manuscripts in preparation

1. **Lee, L. H.**, Shook, J. J., & Kim, M. Bidirectional relationships of employment, alcohol use, and antisocial behavior among formerly juvenile justice-involved young people: An autoregressive cross-lagged model.
2. **Lee, L. H.**, Fowler, M., & Bolton, K. Evaluating the preliminary effectiveness of Continuum of Care Program in youth with problematic sexual behaviors: One-group pre-posttest design.
3. **Lee, L. H.**, Fowler, M., & Kim, M. Exploring factors that are associated with youth recidivism in Alabama: A logit survival model for discrete time data.
4. **Lee, L. H.**, Yoon, Y. J., Kim, D., & Lee, H. Y. Attitudes toward opioid-related service needs: Do social determinants of health matter?
5. **Lee, L. H.**, & Lee, H. Y. Digital access to health information in Alabama.
6. Lee, H., **Lee, L. H.**, Kim, D., & Yoon, J. Factors associated with perceived transportation barriers for access to opioid prevention, treatment, and recovery services.

CONFERENCE PRESENTATIONS

1. Fowler, M., **Lee, L. H.**, & Bolton, K. (January 2024). *Evaluating the preliminary effectiveness of Continuum of Care Program in youth with problematic sexual behaviors: One-group pre-posttest design*. Society for Social Work Research (SSWR), Washington, DC.
2. Yoon, Y. J., Kim, D., **Lee, L. H.**, & Lee, H. Y. (January 2024). *Attitudes toward opioid-related service needs: Do social determinants of health matter?* Society for Social Work Research (SSWR), Washington, DC.
3. **Lee, L. H.**, Kim, D., Yoon, J., & Lee, H. (January 2024). *Factors associated with perceived transportation barriers for access to opioid prevention, treatment, and recovery services*. Society for Social Work Research (SSWR), Washington, DC.

4. Noh, H., Jeong, H., Kan, D., & **Lee, L. H.** (November 2023). *Rural older adults' views of deprescribing and non-pharmacological methods in pain treatment*. Symposium Paper presented at the Gerontological Society of America (GSA) Annual Scientific Meeting, Tampa, FL.
5. Fowler, M., **Lee, L. H.**, Allen, A., & Hall, M. E. (October 2023). *Meeting the needs of Alabama's girls in the juvenile justice system: A multidisciplinary research approach*. AJFO: Association for Justice-Involved Females and Organizations Biennial Conference, Tulsa, OK.
6. **Lee, L. H.**, Kim, D., Yoon, Y., Noh, H., Jones, S., & Lee, H. Y. (October 2023). *Depression-transportation disparities in rural AL: A health equity lens for anti-oppressive education*. Council on Social Work Education (CSWE) Annual Program Meeting, Atlanta, GA.
7. **Lee, L. H.**, Fowler, M. R., Beck, J., Lee, H., Allen, A. (January 2023). *The moderating effect of residential area on the association between race and recidivism among juvenile justice-involved youth in Alabama*. Society for Social Work Research (SSWR), Phoenix, AZ.
8. **Lee, L. H.**, & Wang, K. (November 2022). *The effect of employment on mental health service use among justice-involved young adults*. American Public Health Association Annual Meeting & Expo, Boston, MA.
9. Noh, H., Choi, E., **Lee, L. H.**, & Lee, H. Y. (November 2022). *Social determinants of health and willingness for end-of-life discussion among Korean-American immigrants*. Symposium Paper presented at the Gerontological Society of America (GSA) 2022 Annual Scientific Meeting, Indianapolis, IN.
10. **Lee, L. H.**, Kim, D., Yoon, Y. J., Noh, H., Jones, S., & Lee, H. Y. (October 2022). *Perceived transportation barriers moderate the effect of depressive symptoms on the household transportation use: A cross-sectional study among Alabamians living in rural Black Belt*. Poster Presentation. The Joint World Conference on Social Work Education and Social Development 2022, Seoul, Republic of Korea.
11. **Lee, L. H.**, Fowler, M., Lee, H., Beck, J., & Allen, A. (January 2022). *Race and gender differences in recidivism among at-risk Alabama youth*. Society for Social Work Research (SSWR), Washington, DC.

12. **Lee, L. H.**, Han, S., & Edson, C. (January 2022). *Work effects on substance use among formerly detained emerging adults: Findings from panel data*. Society for Social Work Research (SSWR), Washington, DC.
13. Luo, Y., Noh, H., **Lee, L.**, Lee, H. Y. (November 2021). *Awareness of hospice care among rural African Americans: Findings from social determinants of health framework*. Gerontological Society of America (GSA) 2021 Annual Scientific Meeting, Phoenix, AZ.
14. Luo, Y., **Lee, L.**, Noh, H., Lee, H. Y. (November 2021). *Intention to communicate end-of-life wishes among rural African Americans: Is awareness of hospice care important?* Gerontological Society of America (GSA) 2021 Annual Scientific Meeting, Phoenix, AZ.
15. Johnson, K., Wang, K., **Lee, L. H.***, & Carlson, C. (October 2021). *Preventing HIV among juvenile offenders transitioning into adulthood: Sava syndemic precursors, gender, mental health, and neighborhood risks*. American Public Health Association Annual Meeting & Expo, Denver, CO & Online. *Corresponding author.
16. Lee, H., **Lee, L. H.**, Luo, Y., Penmetsa, P., Adanu, E. K., Li, X., Lidbe, A., & Jones, S. (September 2021). *Anxiety and depression among African-Americans living in rural Black Belt areas of Alabama: Use of social determinants of health framework*. Ninth Annual International Conference on Sustainable Development (ICSD), On-line.
17. Noh, H., **Lee, L. H.**, & Won, C. (November 2020). *Association between caregivers' and care-recipients' Advance Care Planning: An exploratory study*. Gerontological Society of America (GSA) 2020 Annual Scientific Meeting, On-line.
18. Halli-Tierney, A., Noh, H., & **Lee, L. H.** (November 2020). *Perception of life-control is associated with medical care satisfaction in chronically ill rural older adults*. Gerontological Society of America (GSA) 2020 Annual Scientific Meeting, On-line.
19. Noh, H., Halli-Tierney, A., & **Lee, L. H.** (November 2019). *Association between level of pain and depression among chronically ill older adults in rural Alabama*. Gerontological Society of America (GSA) 2019 Annual Scientific Meeting, Austin, TX.
20. **Lee, L. H.** (May 2019). *Prison labor producing both commodities and delinquencies: How does Foucault view this?* Korean Association on Social Quality (KASQ), Korea University, Seoul, South Korea.

21. **Lee, L. H.** (January 2019). *The relationship among work, substance use, and antisocial behavior among formerly incarcerated young adults in longitudinal mediation modeling*. Society for Social Work Research (SSWR), San Francisco, CA.
22. **Lee, L. H.** (November 2018). *Association between work commitment and criminal behavior among formerly incarcerated young adults*. Association for Public Policy Analysis and Management (APPAM) – 2018 Fall Research Conference, Washington, DC.
23. **Lee, L. H., & Lee, S.** (January 2016). *Association of employment and mental health service use among individuals with criminal histories*. Society for Social Work Research (SSWR), Washington, DC.
24. **Kim, S. J., & Lee, L. H.** (November 2015). *Will Asian community centers lose philanthropic giving when they receive government grants?* Association for Research on Nonprofit Organization and Volunteering Action (ARNOVA), Chicago, IL.
25. **Jang, H., Kmett, J. A., Kyere, E., & Lee, L. H.** (October 2015). *Review of teaching methods and suggestions for training future social work educators*. CSWE's 61st Annual Program Meeting (APM), Denver, CO.
26. **Kim, S. J., & Lee, L. H.** (November 2014). *Understanding income composition of nonprofit organizations: Do community centers serving Asian communities in the U.S. have fixed income portfolios?* Association for Research on Nonprofit Organization and Volunteering Action (ARNOVA), Denver, CO.
27. **Lee, L. H., & Kim, S. J.** (June 2014). *Community collaboration for financial development in an Asian-American community center*. The Network for Social Work Management (NSWM), Boston, MA.
28. **Cnaan, R. A., Kang, C., Kim, K., & Lee, L. H.** (November 2011). *The power of social networks: Informal modes of meeting human needs*. Association for Research on Nonprofit Organization and Volunteering Action (ARNOVA), Toronto, Canada.
29. **Lee, L. H.** (May 2008). *Public-private partnerships in social services: A case study of private prisons in the United States and its implications*. Korea Association of Social Welfare Policy, Gimhae, South Korea.

OTHER INVITED PROFESSIONAL PRESENTATIONS

1. Fowler, M., **Lee, L. H.**, & Bolton, K. (March 2023). *Applying research to practice: Quantifying treatment outcomes for youth with sexual behavior problems using Trauma Symptom Checklist for Children (TSCC) pre-and-posttest results*. Faculty Research Rounds, The University of Alabama School of Social Work, Tuscaloosa, AL.
2. McKinney, R. E., Bennett, M. D., Davis, C. H., & **Lee, L. H.** (March 2021). Panelist in *Men in Social Work are essential* at 2021 Social Work Month Virtual Symposium. The University of Alabama School of Social Work, Tuscaloosa, AL.
3. **Lee, L. H.**, Mancus, G., Yuen, H. K., Wolff, P. E., & Jenkins, G. R. (October 2020). *What are factors associated with neighborhood park use and personal health in Alabama? A cross-sectional study using a path model*. Faculty Research Rounds, The University of Alabama School of Social Work, Virtual, Tuscaloosa, AL.
4. **Lee, L. H.**, & Fowler, M. R. (August 2020). *Alabama youth in the juvenile justice services*. DYS Data Committee Virtual Meeting.
5. Noh, H., **Lee, L. H.**, & Won, C. (October 2019). *Palliative care knowledge and needs among caregivers of cognitively impaired older adults*. National Symposium 2019 for Academic Palliative Care Education and Research, San Diego, CA.
6. **Lee, L. H.** (December 2012). *Toward a healthier and more independent minority community*. Invited as a guest speaker at Englewood Rotary Club, Englewood, NJ.
7. **Lee, L. H.** (June 2006). Discussant in *Social science* session for the 3rd Korea–Japan Joint International Academic Forum for Future Leaders, Kyoto, Japan.
8. **Lee, L. H.** (June 2005). Discussant in *Legal & policy* session for the 2nd Korea–Japan Joint International Academic Forum for Future Leaders, Busan, South Korea.

POST-GRADUATE TRAINING

1. *Health Disparities Research Scientist*, Health Disparities Research Education Award Certificate Program (2018–2019) sponsored by Deep South Resource Center for Minority Aging Research (RCMAR), UAB

*The program is sponsored by multiple agencies, including higher education institutions like the UAB Comprehensive Cancer Center, Creighton University, Morehouse School

of Medicine, and the University of Alabama, and federally funded research institutes such as the National Institute on Aging, the National Institute on Minority Health and Health Disparities, and the National Cancer Institute.

TEACHING EXPERIENCE

University of Alabama, School of Social Work

Courses taught – Instructor

1. SW 511 Human Behavior and Social Environments II (MSW program)
2. SW 525 Evaluation Research (MSW program)
3. SW 570 Research-Informed Practice (MSW program)
4. SW 621 Social Work Research II (PhD program)
5. SW 731 Leadership in Human Service Development (DSW program)
6. SW 734 Human Resource Management in the Healthcare, Public, and Nonprofit Sectors (DSW program)

Courses taught – Guest Lecturer

1. SW 702 Research for Clinical and Community Practice II (Spring 2023)

Course development / revision completed

1. SW 525 Evaluation Research
2. SW 702 Research for Clinical and Community Practice II (*Quality Matter* certified course)

PhD student dissertation committee

1. *Chair*, School of Social Work: Claudia Won
2. *Co-Chair*, School of Social Work: Zainab (Zee) Suntai, defended (2/2022)
3. *Committee Member*, School of Social Work: Kun Wang, defended (5/2022)
4. *Committee Member*, School of Social Work: Angela Pretz, defended (3/2023)

DSW student capstone project committee

1. *Committee Member*, School of Social Work: David Bolt, defended (10/2022)
2. *Committee Member*, School of Social Work: Charles Banks
3. *Committee Member*, School of Social Work: Monikee Burrow

University of Pittsburgh, School of Social Work

Courses taught

1. *Teaching Assistant*, Evaluative Research for Social Service Program (Spring 2017)
2. *Teaching Assistant*, Organizational Development and Evaluation Research (Fall 2016)
3. *Teaching Assistant*, Evaluative Research (Spring 2016)
4. *Teaching Assistant*, Social Welfare (Fall 2015)
5. *Guest Lecturer*, Human Behavior in the Social Environment (Fall 2014)

PREVIOUS RESEARCH EXPERIENCE

1. *Research Assistant*, University of Pittsburgh, School of Social Work, 8/2013–8/2015
(Advisor: Dr. Jeffrey J. Shook)
 - Conducted research and published paper on mental health service utilization among juveniles in the criminal justice system
 - Researched the relationship between drug dealing and drug use among detained adolescents
 - Explored and analyzed juvenile expungement policy in Pennsylvania
 - Participated in research of Juvenile Life Sentenced Without Parole policy
2. *Student Research Staff*, Life History Studies at the University of Pittsburgh Medical Center, 8/2013–4/2014
 - Conducted research on legal financial obligations of incarcerated parents in Pittsburgh
3. *Research Assistant*, University of Tennessee, College of Social Work, 9/2012–12/2012
(Supervisor: Dr. Sungkyu Lee)
 - Developed community integration measures as part of a project on Community Integration of Asian-Americans
4. *Research Intern*, University of Pennsylvania, Program for Religion & Social Policy Research, 9/2010–5/2011 (Director: Dr. Ram A. Cnaan)
 - Conducted research and jointly published article on Korea's informal social insurance structure
 - Analyzed and assessed financial values of Philadelphia-based religious congregations

- Planned and coordinated seminar series funded by the Office of the Vice Provost exploring the role of nonprofit organizations in civil society
- Performed data coding for a study on the scope and nature of volunteering in the Church of Latter-Day Saints (LDS)

PREVIOUS PRACTICE EXPERIENCE

POST MSW PRACTICE IN SOCIAL SERVICE AGENCY (Paid)

^{1.} *Assistant Director of Health & Social Service, Korean Community Center (KCC), Tenafly, NJ, 12/2012–6/2013*

- **Social Policy Issues & Advocacy:** Participation in disaster-relief project (Hurricane Sandy support and assessment)
 - Conducted outreach to the flooded areas in northern New Jersey (Focusing on the Korean-American community) through Help Clinics, including assisting with FEMA applications, providing FEMA information
 - Co-assessed the damage of small businesses and selected micro-financial support awardees among the victims
- **Governance:** Development of manual policies
 - Jointly wrote Disaster Recovery Protocol for the Korean-American Community
- **HR Management:** Supervised and trained Health & Social Services staff
- **Program Development and Management:** Co-management of healthcare program
 - Recruited participants and leader groups of Chronic Disease Self-Management Program (CDSMP)
 - Managed the CDSMP cohorts
 - Reported the pre-and-post outcomes of CDSMP to NJ state government

^{2.} *Project Coordinator, Korean Community Center (KCC), Tenafly, NJ, 2/2012–12/2012*

- **Public/Community Relations & Marketing:** Collaboration with local service agencies
 - Worked with Rotary Club, healthcare providers, legal offices, government agencies, advocacy groups, etc. on community education programs

- **Planning:** Initiation of a comprehensive strategic plan
 - Co-developed a detailed capacity enhancement strategy to strengthen the organization and improve service delivery (project funded by Robert Wood Johnson Foundation)
 - Worked with the board of directors to reestablish the organizational mission
- **Financial Development:** Fundraising strategies and application of grant proposals
 - NJ Department of Human Services Grant for Stanford's Chronic Disease Self-Management Program (\$18,000)
 - NJ Department of Health and Senior Services Grant for State Health Insurance Assistance Program (\$1,258)
 - NJ Department of Faith-Based Initiative Grant for English as a Second Language (\$20,000)
 - TD Charitable Foundation Grant for Community Education Program (\$5,000)
 - Fundraising financial gifts for annual Gala and Health Expos (2012–2013)
- **Evaluation:** Process and outcome goals of programs and services

PRACTICE INTERNSHIP & VOLUNTEER EXPERIENCE (Unpaid)

1. *Volunteer*, Pennsylvania Immigrants & Citizenship Coalition (PICC), Philadelphia, PA, 1/2011–5/2011
2. *Social Work Intern*, Youth Study Center, Department of Human Services Division of Juvenile Justice Services, Philadelphia, PA, 9/2009–5/2010

SERVICES

1. **University of Alabama (UA)**
 - *Co-chair* of the 2023 UA United Way Campaign (8/2023 – 12/2023)
2. **UA School of Social Work**
 - *Member* of PhD Program Committee (8/2019 - present)
 - *Convener* of the subcommittee of PhD Program Comprehensive Exam Grading Rubrics Construction – Research Design and Method (9/2021–present)
 - *Chair* of the subcommittee of PhD Student Statistics Course Review (9/2022–present)

- *Member* of the subcommittee of PhD Program Curriculum Review (2/2023–present)
- *Member* of the subcommittee of PhD Student Award (9/2022–present)
- *Member* of MSW Program Committee (8/2018–4/2019)
- *Member* of Textbook Committee (8/2018–present)
- *Member* of Research Committee (8/2018–present)
- *Member* of Graduate Faculty Review Committee (8/2020–present)
- *Member* of Admissions Committee (8/2021–present)
- *Mentor* of UA STEM Showcase, Behavioral / Social Sciences (12/2020–3/2021)
- *Member* of SSW Agile Committee (3/2022–present)
- Search Committees
 - *Member* of DSW Program Director Search Committee (10/2019–3/2020)
 - *Member* of PhD Program Director Search Committee (9/2020–12/2020)
 - *Member* of Grants and Contracts Specialist Search Committee (7/2022–9/2022)
 - *Member* of Field Education Director and Field Education Coordinator Search Committee (2/2023–6/2023)
 - *Member* of Field Coordinator, Instructor, and Clinical Assistant Professor Search Committee (9/2023–present)
- 3. **University of Pittsburgh School of Social Work**
 - *Executive Board Member*, Doctoral Student Organization (8/2015–4/2016)
- 4. **Profession**
 - *Advisor Board Member*, The Korean Nonprofit and Philanthropy Researchers Network, Raleigh, NC - a U.S.-based network for research in macro social work, nonprofit and philanthropic studies, public affairs, and other relevant areas (11/2019–present)

PROFESSIONAL AFFILIATIONS

1. **American Public Health Association** (APHA: 2022–present)
2. **Association for Public Policy Analysis and Management** (APPAM: 2018–2019)
3. **Council on Social Work Education** (CSWE: 2015–2016)

4. **Network for Social Work Management** (NSWM: 2014–present)
5. **Society for Social Work and Research** (SSWR: 2016–present)