**Job Title: Part-Time Social Worker**

**Location**: Internal Medicine Associates of Tuscaloosa (IMA)
**Hours**: 16 Hours Per Week (Flexible Schedule)
**Ideal For**: Graduate Student or Early-Career Professional Seeking Part-Time Experience
**Compensation**: Commensurate with Experience

**Job Summary**

Internal Medicine Associates of Tuscaloosa (IMA), one of the oldest and largest internal medicine providers in Tuscaloosa, AL, with a team of **11 experienced providers**, is seeking a compassionate **Part-Time Social Worker** to join our clinical team. This position is ideal for a **graduate student** or early-career professional looking to gain valuable experience in a healthcare setting.

The Social Worker will work within our internal medicine clinic to assess patients for **Social Determinants of Health (SDOH)** and conduct basic **mental health viability evaluations** for vulnerable and elderly patients. In close collaboration with our physicians and advanced practice providers, the Social Worker will identify patient needs, advocate for resources, and develop actionable care plans to address both social and mental health barriers. This role plays a critical part in improving the quality of care and patient outcomes within a clinical setting.

**Key Responsibilities**

1. **Patient Assessments**:
	* Conduct thorough evaluations of **SDOH** to identify risks such as housing instability, food insecurity, transportation barriers, and other social vulnerabilities.
	* Perform basic **mental health viability assessments** to determine emotional and psychological needs, with a focus on elderly and at-risk patients.
2. **Care Planning and Coordination**:
	* Collaborate closely with physicians, advanced practice providers, and the care team to develop actionable plans to address identified patient needs.
	* Refer patients to appropriate community resources, services, and programs to resolve social and mental health challenges.
	* Assist in creating care plans that support improved patient health outcomes and overall well-being.
3. **Patient Advocacy and Support**:
	* Serve as a liaison between patients, families, and healthcare providers to ensure patient needs are clearly communicated and addressed.
	* Empower patients and families to access services that promote independence and improve quality of life.
4. **Documentation and Reporting**:
	* Maintain accurate and timely documentation of patient assessments, care plans, and interventions within the clinic’s electronic health record (EHR) system.
	* Provide feedback and progress updates to care teams to ensure continuity of care.
5. **Team Collaboration**:
	* Participate in multidisciplinary meetings with the clinical team to discuss patient needs and care strategies.
	* Support physicians and providers in understanding patient-specific vulnerabilities and advocate for targeted care interventions.

**Qualifications**

* **Education**:
	+ Bachelor’s Degree in Social Work (BSW) required. Current enrollment in or completion of a **Master of Social Work (MSW)** program preferred.
* **Skills & Experience**:
	+ Strong interpersonal and communication skills with the ability to engage patients and families empathetically.
	+ Experience or familiarity with **SDOH assessments** and **mental health screening tools** is preferred.
	+ Ability to collaborate effectively in a team-based healthcare environment.
	+ Proficient in documentation and comfortable using electronic health record (EHR) systems.
* **Personal Attributes**:
	+ Compassionate, patient-centered approach to care.
	+ Organized, detail-oriented, and capable of working independently.
	+ Strong advocacy skills and a passion for helping vulnerable populations.

**Benefits of the Role**

* Gain **valuable hands-on experience** in clinical care management within an established internal medicine practice.
* Flexible, part-time schedule ideal for **graduate students** or professionals seeking meaningful part-time work.
* Work closely with a collaborative and supportive team of physicians, providers, and staff.
* Opportunity to make a tangible impact on the health and well-being of elderly and vulnerable patients in the community.

**How to Apply**

Interested candidates are encouraged to submit their **resume** and a brief **cover letter** highlighting relevant experience and interest in the role to:
**[Insert Application Email Address or Link Here]**

**About Internal Medicine Associates of Tuscaloosa**

Internal Medicine Associates (IMA) is **one of the oldest and largest internal medicine providers in Tuscaloosa, AL**, with a dedicated team of **11 experienced providers**. We are committed to delivering compassionate, patient-centered care, addressing medical, mental, and social needs through an integrated team approach. At IMA, we strive to improve the health and well-being of our patients while serving as a trusted leader in primary and specialty care within the community.