



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

The University of Alabama MSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
		supervisor at a 4 or above on a 5-pt scale	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 5: Engage in Policy Practice	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 8: Intervene with Individuals, Families,	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: April 2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 48	Program Option 1 Outcomes: Main Campus n = 6	Program Option 2 Outcomes: Distance Learning n = 42
Competency 1: Demonstrate Ethical and Professional Behavior	80%	94.2%	94.1%	94.3%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	94.2%	94.1%	94.3%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	94.2%	94.1%	94.3%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	94.2%	94.1%	94.3%
Competency 5: Engage in Policy Practice	80%	87.95%	81.6%	94.3%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 48	Program Option 1 Outcomes: Main Campus n = 6	Program Option 2 Outcomes: Distance Learning n = 42
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	94.2%	94.1%	94.3%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	94.9%	94.1%	95.7%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	94.2%	94.1%	94.3%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	94.2%	94.1%	94.3%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 5: Engage in Policy Practice	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of	80%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
		questions correct at the competency level.	
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Advanced Generalist Practice Exam	80% of students will answer at least 50% of questions correct at the competency level.	80%
	Instrument 2: Learning Contract/Evaluation	80% of students will be rated by their practicum supervisor at a 4 or above on a 5-pt scale	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist Practice

Assessment Data Collected on: April 2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 48	Program Option 1 Outcomes: Main Campus n= 6	Program Option 2 Outcomes: Distance Learning n = 42
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	100%	100%	100%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	100%	100%	100%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	100%	100%	100%
Competency 5: Engage in Policy Practice	80%	100%	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 48	Program Option 1 Outcomes: Main Campus n= 6	Program Option 2 Outcomes: Distance Learning n = 42
Competency 6: Engage with Individuals, Families, Groups, Organizations and/or Communities	80%	100%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities	80%	100%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities	80%	100%	100%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities	80%	100%	100%	100%