

**RAHIM THAWER** 1.416.904.9721 | [rahim@thepoliticizedpractitioner.com](mailto:rahim@thepoliticizedpractitioner.com)

LMSW (ALABAMA), RSW (ONTARIO), CERTIFIED SUPERVISOR (CANADA)

## summary of skills and qualifications

- Fifteen years of diverse clinical experience addressing mental health, trauma, and complex presentations within LGBTQ+, newcomer, racialized, and HIV-affected communities.
- DEI-Wellness Consultant and public speaker, integrating anti-oppressive frameworks, Gestalt methods, and psychoanalytic theory, with over 200 workshops and presentations delivered since 2011.
- Extensive teaching, curriculum development, and facilitation experience in leading academic and professional development programs. Demonstrated international scholarship in social work.
- Prolific writer and contributor to the field of social work, with multiple forthcoming books on queer and trans mental health, intersectionality, and psychotherapy practice. Additionally, I have self-published four clinical guides related to assessment, treatment planning, documentation practices, and countertransference.
- Registered with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) and Certified Clinical Supervisor (CCS) with the Canadian Counselling & Psychotherapy Association (CCPA). Provided over 400 hours of clinical supervision to therapists, case managers, and graduate students between 2020 and 2025.
- Canadian citizen eligible to work in the United States under a **TN Professional Visa** with a letter provided by the employer [[See Template](#)].

## education

<b>Doctor of Social Work</b> The University of Alabama	2024 – 2027
<i>Capstone: A Feasibility and Acceptability Study for a Psychodynamic Intervention to Mitigate Resistance-to-Change in Non-profit &amp; Healthcare Settings [in progress].</i>	
<b>Masters of Social Work</b> University of Toronto	2009 – 2011
Mental Health & Health Specialization; Collaborative Program in Addiction Studies	
<i>International Student Placement, University of Melbourne</i>	2010
<b>Bachelor of Arts, Honours Psychology</b> University of Waterloo	2003 – 2008
Double Minor in English Language & Literature and Political Science	
<i>Student Exchange Program, National University of Singapore</i>	2006 – 2007

## awards

Gina Ogden Curatorial Scholarship for Integrative Approaches to Sex Research and Therapy <i>Kinsey Institute at Indiana University</i>	2025
AASECT Humanitarian Award <i>American Association of Sexuality Educators, Counsellors, and Therapists</i>	2025
Mary Smith Arnold Anti-Oppression Award <i>Counsellors for Social Justice (CSJ)—American Counselling Association (ACA)</i>	2025

Honorary Award in Education <i>South Asian Americans for Change (SAAFC)</i>	2025
DSW Award for Writing to Advance Social Work and Social Justice <i>The University of Alabama</i>	2025
Distinguished Leader Award: Toronto Area <i>Ontario Association of Social Workers (OASW)</i>	2024
Fellow, Mark S. Bonham Centre for Sexual Diversity Studies <i>University of Toronto</i>	2021
Champion Award <i>25 Champions/25 Years—Alliance for South Asian AIDS Prevention (ASAAP)</i>	2020
Proud to Shine Toronto Community Award <i>Canadian Broadcast Corporation (CBC)</i>	2018
Shortlisted—Any Other Way: How Toronto Got Queer (Co-editor, Contributor) <i>Toronto Book Awards</i>	2017

## strategic leadership & supervision

- **More than a decade of progressive leadership** in mental health, equity, and organizational consulting. Demonstrated ability to guide diverse teams, lead clinical innovation, and implement trauma-informed, anti-oppressive service models across complex systems.
- **Organizational leadership grounded in systems thinking and relational awareness**, integrating doctoral research in psychoanalytic leadership, executive certification in nonprofit strategy (NYU, 2023), and applied training in Satir-informed communication and change management (Satir Center, 2025).
- **Clinical supervision rooted in advanced theoretical training**, including Balint group leadership, Gestalt-informed supervision, and the Four-Dimensional Model (developmental, role, competency, process). Certified Clinical Supervisor (CCS) with over **400 hours of individual and group supervision** delivered to clinicians, caseworkers, and graduate students (2020–2025).
- **Strategic Consultant for Clinical Operations**, Victoria Wellness (2024–Present). Lead supervision systems, reflective practice structures, and trauma-informed clinical training across multidisciplinary teams. Guide organizational change initiatives and promote emotional congruence in high-stakes team dynamics.
- **Promoted to Clinical Coordinator** at Sherbourne Health (2018–2020), overseeing mental health group programs, supervising graduate trainees, standardizing client intake pathways, and advancing equity-focused care for LGBTQ+, newcomer, and urban health populations.
- **External Clinical Supervisor** to diverse agencies including North York Women’s Shelter, Ernestine’s, UBC SASC, Salal, Parkdale CHC, and ACT. Provide trauma-informed, psychodynamic, and anti-oppressive supervision addressing burnout, vicarious trauma, and complex client care.
- **Faculty Educator at UBC’s Centre for Equitable Systems Design** (2023–Present), facilitating online courses on intersectionality, organizational inclusion, and unconscious bias. Contribute to curriculum development and support adult learners in driving equity-centered change through systems-based leadership tools.
- **Leadership style defined by clarity, emotional presence, and systems attunement**, with a strong record of shaping clinical culture and growing capacity through supervision, mentorship, and strategic engagement

## program & resource development

- Developed a facilitator's guide and curriculum for *Love and Sex in the Age of Apps*, a manualized group for older gay and bisexual men seeking connection (2023-2024, funded by the Ontario HIV Treatment Network)
- Led development of reflective supervision processes, trauma-informed professional development days, and programmatic standards for multidisciplinary teams at Victoria Wellness (April 2024 – Present).
- Developed sexual health and wellness information resources for international students exploring their sexual and gender identities and the service providers that support them (2023, funded by the Ontario HIV Treatment Network): <https://hgtoronto.ca/international-student-resources/>
- Developed a facilitator's guide and curriculum for *Crescent Moon: Supporting Family Members of LGBTQ Muslims* (2022, SSHRC-funded grant): <https://tinyurl.com/queercrescentmoon>
- Developed a facilitator's guide and curriculum for *Do You Mind?* a community mental health leadership program for gender and sexual minority youth (2020, funded by the Community-Based Research Centre): [https://www.cbrc.net/do\\_you\\_mind](https://www.cbrc.net/do_you_mind)
- Coordinated practicum placement program with graduate program liaisons, interviewed shortlisted candidates, provided orientation training, facilitated group supervision & student learning days (2017-2020)
- Coordinated first phase of an agency's strategic plan toward becoming trauma-informed at all levels of the organization (Melbourne, 2010). Conducted a literature review, co-developed survey tools, interviewed internal mental health workers and presented findings and recommendations in a town hall meeting of employees and managers across the agency's multiple sites.
- Co-authored *The Guide* (2010), a multi-lingual print and online resource intended to help members of the gay, bisexual and trans newcomer community mitigate psychosocial vulnerabilities associated with immigration stress and navigating new spaces. Project included conducting an academic literature review and co-facilitating focus groups with the target community.

## community development & engagement

- Designed and delivered ongoing, culturally-specific peer facilitator trainings for South Asian families with LGBTQ+ loved ones (via *Desi Rainbow Parents & Allies*)—blending cultural humility and sex-positive frameworks to build affirming, skills-based volunteer capacity and deepen community support networks across North America (quarterly, since March 2021).
- Community organizing, regional group mobilization and fundraising as Core Team Lead with [Salaam Canada](#), a national LGBTQ Muslim organization (2012–2022).
- Planning Committee Member for the annual Guelph Sexuality Conference (2016-2019).
- Engagement in queer arts as yearly host of *brOWN/OUT* program at Pride (2014–2019)
- Co-founded *Ismaili Queers: Advocates for Pluralism* and coordinated initiatives (2008-2015).
- Developed community outreach strategies, built relationships for streamlined referral processes, and participated in inter-agency collaborations, including evaluation projects, joint outreach events targeting gay/bisexual men of colour, and resource dissemination as a member of the M2Men Network, comprised of City of Toronto-funded AIDS Prevention Community Investment Programs (2009-2012).
- Active strategist and community convener as part of the Crystal Meth Coalition, HIV and Mental Health Network (2011-2013) and World Pride Human Rights Subcommittee (2013-2014).

## teaching & curriculum development

### The University of Alabama, School of Social Work

#### Courses taught 2024—Present

- *Forensic Social Work Practice (x3)*
- *Anti-Oppression and Social Justice (x3)*
- *Chemical Dependency (x3)*
- *Social Welfare in the United States (x3)*
- *Professional Writing in Social Work (x1)*
- *Social Work Practice with Children and Adol (x2)*
- *Advanced Clinical Social Work Practice (x2)*
- *Psychopathology (x1)*

#### Course development 2025-Present

- *Advanced Generalist Practice III: Mental Health across the Lifespan*
- *Reform & Resistance: Development of Social Welfare*
- *Substance Use & Social Work Practice*

### Faculty of Social Work University of Toronto

#### Program: Master of Social Work, 2020-2023

#### Courses taught:

- *Foundations of Social Work Practice (1x)*
- *CBT and Social Work Practice (1x)*

#### Courses developed and taught:

- *Cybercounselling and Social Work Practice (2x)*

### George Brown College

#### Program: Social Service Worker

#### Courses taught:

- *Substance Use (3x) Fall 2015*
- *Concurrent Disorders (2x) Winter 2016*

### Centennial College

#### Programs: Community Dev'l, Social Service Worker

#### Courses taught, 2014-2016

- *Communication Fundamentals in Community Development (2x)*
- *Power, Privilege, & Oppression (1x)*

### University of British Columbia

#### Program: Extended Learning, Equity, Diversity & Inclusion Certificate

#### Courses facilitated 2023—Present

- *Understanding Intersectionality and Identity (x4)*
- *Dismantling Barriers to Inclusion within Organizations (x5)*
- *Countering Biases and Microaggressions (x5)*
- *Engaging Diversity & Incl in Organizations (x1)*

### Wilfrid Laurier University, Continuing Ed.

#### Courses taught December 2024 & February 2026

- *Foundations of Sex Therapy Practice, 14 hours*

### St. Jerome's at University of Waterloo

#### Program: Sexuality, Marriage, & Family Studies

#### Courses developed and taught, 2021-2022

- *Introduction to Systemic Therapies & Anti-Opressive Practices (2x)*
- *Sex Therapy (1x)*

### Toronto Metropolitan University

#### Program: Bachelor of Social Work

#### Courses taught, 2018-2019

- *Transformative Social Work Practice (2x)*

### Centennial College

#### Program: Addiction & Mental Health Worker

#### Courses developed, 2015-2016

- *Integrated Approaches to Addiction & M. Health*
- *Stigma in Addictions & Mental Health*
- *Prev, M. Health Promotion, & Harm Reduction*
- *Special Issues in Addictions & M. Health*

## professional development

Satir Growth Summer Intensive, <i>Virginia Satir Center, University of North Carolina</i> 40.5 CEU	2025
Psychodrama Intensive, <i>Psychodrama New Jersey</i> 25 CEU	2025
Professional Certificate in Psychosexual Therapy, <i>Contemporary Institute of Clinical Sexology</i> 204 CE	2024
Intensive Balint Leadership Training, <i>American Balint Society</i> 19.25 CEU	2023
Executive Leadership in the Not-for-Profit Sector, <i>New York University Silver School of Social Work</i> 20 CEU	2023
The Supervisory Relationship, <i>Gestalt Institute of Toronto</i> 30 CEU	2022 - 2023
Clinical Supervision, <i>Institute for Self-in-Relationship Psychotherapy</i>	2021
Advanced Assessment & Diagnosis, <i>New York University Silver School of Social Work</i> 14 CEU	2020
Interpersonal Psychotherapy Training Certificate, <i>Institute of Interpersonal Psychotherapy</i>	2019
Practical Psychodynamics, <i>Mount Sinai Psychotherapy Institute</i>	2017
Clinical Social Work Supervision, <i>University of Calgary</i>	2016
Gestalt Theory & Practice One-Year Professional's Program, <i>Gestalt Institute of Toronto</i>	2015 - 2016
Cognitive Behavioural Therapy: Complex Disorders, <i>Ontario Institute for Studies in Education</i>	2015
Training Enhancement in Applied (Smoking) Cessation & Health (TEACH) Certificate, <i>CAMH</i>	2015
Fundamental Perspectives in Psychoanalysis, <i>Toronto Psychoanalytic Society &amp; Institute</i>	2014 - 2015
Cognitive Behavioural Therapy: Foundations, <i>Ontario Institute for Studies in Education</i>	2014
Narrative Therapy Certificate, <i>Hinks-Dellcrest Centre, Gail Appel Institute</i>	2012 – 2013

## positions held

Instructor, <i>School of Social Work, University of Alabama</i>	2024 – Present
Course Facilitator & Curriculum Consultant, <i>UBC Equity, Diversity, Inclusion Program</i>	2023 – Present
Owner/Consultant & Psychotherapist, <i>The Politicized Practitioner™ Consulting Services</i>	2014 – Present
Strategic Consultant, Clinical Operations, <i>Victoria Wellness Residential Mental Health Centre</i>	2024 – 2026
Gay Men's Group Facilitator, <i>WellSpring Cancer Support</i>	2024 – 2025
Lecturer, <i>Factor-Inwentash Faculty of Social Work, University of Toronto</i>	2020 – 2023
International Visiting Scholar, <i>South African College of Applied Psychology</i>	2021 – 2022
Lecturer, <i>Sexuality, Marriage &amp; Family Studies, SJU/University of Waterloo</i>	2020 – 2022
Mental Health Clinical Coordinator/Counsellor, <i>Sherbourne Health</i>	2014 – 2020
Lecturer, <i>Faculty of Community Services, School of Social Work, Toronto Met University</i>	2018 – 2019
Curriculum Developer, Addiction & Mental Health Worker Program, <i>Centennial College</i>	2015 – 2016
Professor & Field Placement Supervisor, <i>Centennial College &amp; George Brown College</i>	2014 – 2016
Family & Youth Counsellor, <i>Turning Point Youth Services</i>	2013 – 2014
Bathhouse Counsellor, Towel Talk, <i>AIDS Committee of Toronto</i>	2010 – 2014
Community Counsellor, <i>519 Church Street Community Centre</i>	2012 – 2013

Project Coordinator, Counsellor & Tester, <i>Making the Links, Hassle Free Clinic</i>	2011 – 2013
Newcomer Gay/Bi/MSM Resource Dev. Assistant, <i>Black Coalition for AIDS Prevention</i>	2009 – 2010
MSM Outreach Coordinator, Desi Men’s Program, <i>Alliance for South Asian AIDS Prevention</i>	2009 – 2009
Peer Outreach Worker, <i>AIDS Committee of Cambridge, Kitchener, Waterloo &amp; Area</i>	2008 – 2009

## internships & practicum

Addictions Counsellor <i>MSW Practicum 2   Centre for Addiction and Mental Health</i>	2010 – 2011
Trauma Project Coordinator <i>Graduate Summer Internship   Inner South Community Health Service (Melbourne, VIC)</i>	2010
Episodic Disabilities Initiatives <i>MSW Practicum 1   Canadian Working Group on HIV &amp; Rehabilitation</i>	2010
STEAM (Emotion & Anger Management) School Groups Facilitator <i>Honours Psychology 4<sup>th</sup> Year Internship   Kitchener-Waterloo Counselling Services</i>	2008

## affiliations

- Board Member, Gestalt Institute of Toronto (2023 – present)
- Steering Committee, The Sexploration Project, funded by Robert Wood Johnson Found (Fall 2023 – present)
- Faculty & Consultant, Queer & Trans Affirming Professional (QTAP) Certificate Program (2022 – present)
- Peer Support Trainer, Desi Rainbow Parents and Allies (2020 – present)
- Certified Supervisor, Canadian Counselling & Psychotherapy Association # 11252765
- Member, Ontario Association of Social Workers #12156
- Member, Ontario College of Social Workers and Social Service Workers, Registration # 819571
- Member, American Association for Psychoanalysis in Clinical Social Work
- Member, American Association of Sexuality Educators, Counsellors, and Therapists (AASECT)

## published books and edited volumes

Thawer, R. & Khan, M. - Co-editors (April 2026). *Queer and Muslim: On Faith, Family and Healing*. University of Regina Press.

Thawer, R. (December 1, 2025). Vol1. Practice and Politics. *The Politicized Practitioner™ Series*. Blue Cactus Press.

Thawer, R. (June 2025). *The Mental Health Guide for Cis and Trans Queer Guys: Skills to Cope and Thrive as Your Authentic Self*. New Harbinger Publications.

Chambers, S., Farrow, J., FitzGerald, M., Jackson, E., Lorinc, J., McCaskell, T., Sheffield, R., Taylor, T., & Thawer, R. (Eds.). (May 2017). *Any other way: How Toronto got queer*. Coach House Books.

## books under contract

Thawer, R. (In Press). Vol2. Practice and Pitfalls. *The Politicized Practitioner™ Series*. Blue Cactus Press.

Thawer, R. (In Press). Vol3. Practice and Paradigms. *The Politicized Practitioner™ Series*. Blue Cactus Press.

Thawer, R. (in Progress) *Sexualized Substance Use and Queer Men: A Guide for Mental Health Practitioners*. Taylor & Francis.

Thawer, R. (in Progress). *Beyond Existence: The Mental Health Guide for LGBTQ Muslims*. Thornapple Press.

Thawer, R. (in Progress). *Unconditional Love: A Guide for Muslim Families with LGBTQ+ Loved Ones*. Thornapple Press.

## academic papers

Thawer, R. (2026). *Political content as clinical process: Holding psychoanalytic and anti-oppressive tensions in contemporary social work practice* [**Manuscript accepted for publication**].

Thawer, R., Kattari, S. K., & Coston, E. B. (n.d.). *Practicing trans-aware sex therapy: A practice-oriented framework for sexual wellbeing of transgender and gender-diverse people* [Unpublished manuscript].

Thawer, R., & James, D. (2025). *How to use psychoanalytic theory to understand and overcome disparity: The case of social work licensure exams* [Unpublished manuscript].

Thawer, R., De Santis, C., & Posadas, M. (n.d.). *Interwoven frames, interwoven ethics: A reflexive decision tool for overlapping individual and couple therapy* [Unpublished manuscript].

## self-published books

### The Logic of Personality Series (2026)

*When Connection Feels Dangerous: Exploring Cluster A Traits*  
<https://a.co/d/05uPht8c>

*When Big Emotions Become Survival: Exploring Cluster B Traits*  
<https://a.co/d/009FtLOP>

*When Fear and Exhaustion Shape Personality: Exploring Cluster C Traits*  
<https://a.co/d/0acl0JWk>

### The Politicized Classroom Series (2026)

*Undeserving: Rethinking the Myths That Distort American Social Welfare*  
<https://a.co/d/0528Gz5N>

*Transcripts, Notes, and Reflections from 'The CBT Dive' Video Podcast: This is what anti-oppressive cognitive-behavioral therapy can look like*  
<https://a.co/d/05GmSRFM>

## The Eclectic Clinician Toolkit (2024)

*Treatment Planning Reference Guide for CBT Clinicians*

<https://a.co/d/019yRuV2>

*Individual Psychotherapy Assessment and History-Taking with Adult Clients: A Guide for the Eclectic & Generalist Practitioner*

<https://a.co/d/05bsotqg>

*Documenting Psychotherapy Interventions: A Guide for Eclectic Therapists*

<https://a.co/d/0eRwXjjj>

*Reflexivity and Countertransference: The Supervision Companion Guide*

<https://a.co/d/0iJfla98>

## essays

Thawer, R. (2026, April 22). [Between The Prayer Rug and The Afterparty](#). Gaysi Family.

Thawer, R. (2026, March 23). [When politics enters the therapy room](#). The British Psychological Society.

Thawer, R. (2025, October 24). [How Our Hidden Beliefs Shape the Way We Love: Introducing the Commitment–Sacrifice Matrix](#).

Thawer, R. (2025, August 18) [Reading Between the Diagnoses: A Social Worker’s Guide to Psychiatry’s Past and Present](#).

Thawer, R. (2025, August 13). [Disgust, Desire, and the Revolting Self: Addressing Internalized Oppression in Psychotherapy with Gay Men](#).

Thawer, R. (2025, June 27). [What Gay Men Must Give Up to Truly Embrace Everyday Bodies](#). Medium.

Thawer, R. (2025, July 5). [Our therapeutic tools must be queered – not discarded, but reclaimed and repurposed](#). The British Psychological Society.

Thawer, R. (2025, June 13). [Classroom Storytelling as Anti-Homophobia Education](#). Medium.

Thawer, R. (2025, May 27). [Making Space for Our Bodies and Belonging](#). Medium.

Thawer, R. (2025, April 5). [Bringing Structure to the Therapeutic Unknown: A Clinician’s Toolkit](#). Medium.

Thawer, R. (with J. Arseneault). (2025, March 16). [Working effectively with people living with, and affected by, HIV](#). Medium.

Thawer, R. (2024, December 23). [Should \(gay\) porn reflect reality or remain fantasy, aspirational?](#) Medium.

Thawer, R. (2024, December 10). [Employees are rejecting DEI theatre and demanding true equity](#). Medium.

Thawer, R. (2024, December 3). [What’s your organization’s DEI endgame?](#) Medium.

Thawer, R. (2024, October 4). [My partner wants me to bottom, and I’m not sure I can. Let’s talk](#). Medium.

- Thawer, R. (2024, September 27). [Applying the four statuses of identity formation theory to queer Muslims](#). Medium.
- Thawer, R. (2024, September 22). [Am I An empath? Revisiting boundaries in our personal and professional lives](#). Medium.
- Thawer, R. (2024, August). [Grieving non-death losses](#). Medium.
- Thawer, R. (2024, March 4). [A case for developing emotional hygiene practices with dating and hook-up apps](#). Medium.
- Thawer, R. (2024, March 4). [Interview: What is sex therapy?](#) Medium.
- Thawer, R. (2023, December 16). [Object relations theory and therapy for the disillusioned nationalist](#). Medium.
- Thawer, R. (2023, August 3). [I support queer and trans youth, but their parents make me anxious! Closing the gap in our service approach](#). Medium.
- Thawer, R. (2023, August 1). [On being a politicized practitioner](#). Medium.
- Thawer, R. (2023, February 6). [Cultural safety & countertransference: Working in communities you belong to](#). Medium.
- Thawer, R. (2023, January 16). [Supporting family members when queer & trans Muslims come out](#). Medium.
- Thawer, R. (2022, July 8). [Pandemic bodies meet pride diets](#). Momotaro Apotheca.
- Thawer, R. (2022, June 9). [The matrix of envy in our social and sexual lives](#). Medium.
- Thawer, R. (2022, January 28). [Processing shame: What queer guys \(and their therapists\) need to know — Part 3/3](#). Medium.
- Thawer, R. (2022, January 27). [Defenses against shame: What queer guys \(and their therapists\) need to know — Part 2/3](#). Medium.
- Thawer, R. (2022, January 19). [Understanding shame: What queer guys \(and their therapists\) need to know — Part 1/3](#). Medium.
- Thawer, R., & Nelson, K. (2022). [How to be culturally competent when supporting LGBTQ Muslims](#). Designers Against AIDS.
- Thawer, R. (2022). [How to be culturally competent when supporting LGBTQ Muslims](#). Medium.
- Thawer, R. (2020). [Fear & fluid\(ity\), Part III - Confronting our fears: How a fear of bodily fluids affects interpersonal fluidity & our communities](#). Spectrum Journal.
- Thawer, R. (2020). [Fear & fluid\(ity\), Part II - Gender fluidity: How a fear of bodily fluids spills over into fear of gender fluidity](#). Spectrum Journal.
- Thawer, R. (2020). [Fear & fluid\(ity\), Part I - Bodily fluids: How social discourse causes us to fear and contain bodily fluid](#). Spectrum Journal.
- Thawer, R. (2017). [Defending uncritical art has consequences](#). Marvellous Grounds: Bodies as Archives: QTBIPOC Art and Performance in Toronto (Issue 2).
- Thawer, R. (2016). [Phobias, mental health and pride: A QPOC perspective](#). Rabble.ca.

## keynotes & presentations

Mikulka, J. and Thawer, R. (2026, May). *Working in the Erotic Field: Desire, Containment, and Development Across Queer Therapist–Client Dyads*. Conference on Contemporary Relationships, Monmouth University.

Thawer, R. (2026, January). *A Determinants-Based Approach to Addressing the Mental Health of LGBTQ Men in Social Work Practice*. Society of Social Work Research.

Thawer, R. (2025, September). *Unconscious Oppression in Nonprofits: A Psychoanalytic and Critical Race Approach*. 53rd Annual Alabama-Mississippi Social Work Education Conference.

Thawer, R. (2025, May). *Sex Therapy 101*. Conference on Contemporary Relationships, Monmouth University.

Thawer, R. (2025, March). *Mental health outcomes for LGBTQ guys*. Alabama Conference on Social Work.

Thawer, R. (2025, March). *Shame, envy, guilt and anger in organizational life*. AIDS Bereavement Program of Ontario.

Thawer, R. (2024, July). *The weight of our words*. Secondary Transition and Readiness Program (STAR), Harold M. Brathwaite Secondary School - Peel District School Board.

Thawer, R. (2024, July). *What will students remember?* New Teacher Induction Program, Jean Augustine Secondary School - Peel District School Board.

Thawer, R. (2024, May). *I'm more than one thing* [\[Video\]](#). Sunny View Middle School - Peel District School Board.

Thawer, R. (2024, May). *Exploratory questions in a sexual health setting*. Niagara Region Public Health.

Thawer, R. (2024, May). *Can I really bring my whole self to work?* Asian Heritage Month - Ontario Public Service.

Thawer, R. (2024, May). *The matrix of envy in our social and sexual lives*. Contemporary Relationships Conference.

Thawer, R. (2024, May). *I'm more than one thing*. YANA Conference, Peel District School Board.

Thawer, R. (2024, April). *Putting anti-oppression into sex therapy practice* [Pre-conference workshop]. Society for Sex Therapy and Research (SSTAR).

Thawer, R. (2024, February). *Connection seeking and mental health: A webinar for service providers who support GBT2SQ guys* [\[Video\]](#). Community-Based Research Centre.

Thawer, R. (2023, December). *2SLGBTQIA+ Muslims and mental health* [\[Video\]](#). Ontario Council of Agencies Serving Immigrants.

Thawer, R. (2023, October). *Good self-care for the good fight!* PFLAG National Convention, Washington, DC.

Thawer, R. (2023, July). *Crescent Moon: Supporting family members of LGBTQ Muslims*. Sexuality & Social Work Conference, University of Strathclyde, Glasgow, Scotland.

Thawer, R. (2023, May). *Cultural safety and countertransference: Working in communities you belong to* [Pre-conference institute]. Contemporary Relationships Conference, University of Kentucky.

Thawer, R. (2023, May). *LGBTQIA mental health: Same labels, different determinants* [\[Video\]](#). Pennsylvania LGBTQIA Health Summit, Bradbury-Sullivan LGBT Community Center.

Thawer, R. (2022, February-May). *The Practice Dialogue Series with Rahim Thawer* [[Playlist](#)]. South African College of Applied Psychology.

Thawer, R. (2020, June). *Feelin' my feelings* [[Video](#)]. Free to Be Me 2020 Virtual Forum, Newfoundland and Labrador English School District (NLESD) & Canadian Centre for Gender and Sexual Diversity (CCGSD).

Thawer, R. (2019, November). *When curiosity sends the wrong message: Anti-oppressive sex therapy practice*. AGM/Training Day, Board of Examiners of Sex Therapists & Counsellors in Ontario, Toronto, ON.

Thawer, R. (2019, September). *Fear & fluid(ity)* [[Video](#)]. Sex Down South Conference, Atlanta, GA.

Thawer, R. (2019, July). *Supporting dialogue when someone comes out*. Reseau ACCESS Network: Pride Community Breakfast, Sudbury, ON.

Thawer, R. (2018, November). *Improving mental health for all Canadians: Why equity matters*. Ontario Association of Social Workers Conference, Toronto, ON.

Thawer, R. (2018, November). *Sexuality and the imprint of shame* [[Video](#)]. Community-Based Resource Centre, Vancouver, BC.

Thawer, R. (2018, March). *Casual sex vs long term relationships* [[Video](#)]. Gay Men's Mental Health Summit, Toronto, ON.

Thawer, R. (2017, September). *Did Toronto get queer?* Toronto Book Awards, The Word on The Street Festival, Toronto, ON.

Thawer, R. (2017, June). *Shame and sexuality: The imprint of psychological pain*. Guelph Sexuality Conference, Toronto, ON.

Thawer, R. (2017, May). *Brown and queer: Are we safe at school?* Rick Hansen Secondary School, Mississauga, ON.

Thawer, R. (2015, October). *Harm reduction and LGBTQ communities*. Ontario Harm Reduction Distribution Program Conference, Ontario Harm Reduction Distribution Program, Toronto, ON.

Thawer, R. (2015, October). *Vicarious/secondary trauma in an HIV service setting*. Central Opening Doors Conference, AIDS Committee of Peel/York Region, Vaughan, ON.

Thawer, R. (2013, September). *Communicating sexual risk to people living with HIV and people at risk*. CATIE Forum 2013: New Science, New Directions in HIV & HCV, Canadian AIDS Treatment Information Exchange (CATIE), Toronto, ON.

Thawer, R. (2013, May). *Barebacking: Risk, connection, & vulnerability* [[Video](#)]. Gay Men's Sexual Health (GMSH) Summit, AIDS Bureau of Ministry of Health & Long-Term Care, Toronto, ON.