

DIONE MOULTRIE KING, PhD, MSW

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ACADEMIC APPOINTMENTS and AFFILIATIONS

Tenure Earning Appointments

- 8/2024 - **Associate Dean for Academic Affairs and Professional Development**
University of Alabama, School of Social Work
- 8/2023 - **Associate Professor (tenured)**, University of Alabama, School of Social Work
- 8/2022 – 8/24 **Associate Director**, University of Alabama at Birmingham (UAB), Center for Social Science and Justice Research (SSJR), Health Equity and Justice Core
- 2021- 2023 **Associate Professor (tenured)**, UAB, Social Work
- 2017- 2021 **Assistant Professor**, UAB, Social Work
UAB Academic Affiliations
Founding Associate Director, Center for Social Science and Justice Research (SSJR), Health Equity and Justice Core
Scientist, Center for the Study of Community Health, School of Public Health
Associate Scientist, Minority Health & Health Disparities Research Center
Associate Scientist, Center for AIDS Research, School of Medicine
- 2013-2017 **Assistant Professor**, University of West Florida (UWF), Social Work

EDUCATION

- PhD** University of Georgia (UGA), School of Social Work, Athens, Georgia
Dissertation Title: *The role of adolescent risk factors in the development of a predictive model for female perpetration of teenage dating violence.*
- MSW** University of Georgia (UGA), School of Social Work, Athens, Georgia
- BA** Spelman College, Major: Sociology, Atlanta, Georgia

PROFESSIONAL TRAINING

- Center for Health Equity Research (CHER) Institute, California State University, Long Beach (2020)
- Quality Matters (QM) Master Reviewer Certification (2020)
- University of Michigan, School of Social Work, Mixed Methods Research Certificate (2019)
- UAB Health Disparities Research Education Certificate (2019)
- University of Denver, Butler Institute for Families Fellowship (2018)

COMPETITIVE AWARDS and HONORS

- **Coach Excellence Award**, National Center for Faculty Development & Diversity (2024)
- **Dean's Excellence in Teaching Award**, UAB College of Arts and Sciences (2022)

- **Provost Teaching Award**, Faculty Excellence in Teaching, UWF Provost Office (2017)
- **Mary F. Rogers Feminist Research Award**, UWF College of Arts, Social Sciences & Humanities (2017)
- **Network Member**, Robert Wood Johnson Foundation-New Connections (2016-2018)
- **Faculty Fellow**, UWF Quality Enhancement Plan (QEP) (2015-2017)
- **Educator of the Year**, National Association of Social Workers-Northwest Florida (2015)
- **Faculty Fellow**, UWF College of Education and Professional Studies (CEPS) (2014-2016)
- **Seal of Excellence Recipient**, QM Online Course Design (2014)
- **Doctoral Fellow**, Verizon Wireless/Hopeline Foundation Fellowship; Doctoral funding (2011-2012)
- **Doctoral Fellow**, Council on Social Work Education (CSWE), Substance Abuse and Mental Health Service Administration (SAMHSA) Minority Fellowship; Doctoral funding (2010-2012)
- **Scholarship Recipient**, Marian Wright Edelman Scholarship, Spelman College, Atlanta, GA (2000-2001)
- **International Travel Award**, Charles Merrill Scholarship, Operation Crossroads Africa; Mbale, Uganda (2000)
- **Scholarship Recipient**, Eli Lily Scholar, Spelman College, Atlanta, GA (1998-2001)
- **United States Congressional Intern**, Alabama's 7th Congressional District (1998)

PUBLICATIONS *student co-author

Refereed/Peer-Reviewed

Dorsey, M., Freeman, J., Priede, A., **King, D. M.**, Howard, T., & *Jaffrey, A. (2026) Provider treatment and sexual health outcomes for Black women: Historical context and post-pandemic access to reproductive resources. *Journal of Racial and Ethnic Health Disparities*, 13(2), 1165-1176. <https://doi.org/10.1007/s40615-025-02323-x>

Keane, K., Evans, R. R., Wilkinson, L., **King, D. M.**, Leban, L., & Macrina, D. (2025). Comparing the relationship between three resilience frameworks and mental health outcomes among children who experienced multiple adverse childhood experiences. *Children and Youth Services Review*, 172(1), 108237. <https://doi.org/10.1016/j.chilyouth.2025.108237>

King, D. M., Rouland, R. S., Howell, T. H., Dyson, Y. D., Simmons, L. D., Bencomo, B. & Becker, B. (2025). Microaggressions, students of color, and social work education: A

systematic review of literature. *Journal of Social Work Education*, 61(1), 132-144.
<https://doi.org/10.1080/10437797.2024.2886300>

Dorsey, M., Freeman, J., Priede, A., Malcome, M., Howell, T.H., **King, D. M.**, & *Jaffrey, A. (2025). Compounded correlations between anxiety and depression symptomologies and sexual health disparities among Black young adult females in the United States during the Covid-19 pandemic. *Race and Social Problems*, 17, 264-278.
<https://doi.org/10.1007/s12552-025-09435-3>

Keane, K., Evans, R. R., Wilkinson, L., **King, D. M.**, Leban, L., & Macrina, D. (2024/2025). Adverse childhood experiences, protective factors, and childhood obesity: Exploring the effectiveness of three resilience frameworks. *Adversity and Resilience Science: Journal of Research and Practice*, 6(4), 343-363. <https://doi.org/10.1007/s42844-024-00151-2>

Dorsey, M. D., Adams, V., Howell, T. H., Rutledge, J., **King, D. M.**, Craddock, J., & *Jaffery, A. (2026; accepted 2024). Exploring the role of social media content on sexual health behaviors and decision-making among young Black females. *Journal of Adolescent Research*, 41(3), 517-546. <https://doi.org/10.1177/07435584241268524>

Howard, T. H., **King, D. M.**, Dyson, Y. D., & *Sargent, E. (2024). Emerging Adulthood in M.D. Dorsey (Ed.), *Understanding Diversity in Human Behavior and Development in the Social Environment*. Springer Publishing.
<https://www.springerpub.com/understanding-diversity-in-human-behavior-and-development-in-the-social-environment-9780826166517>.

Dorsey, M., **King, D. M.**, Howell, T. H., & Dyson, Y. D. (2022). Culturally responsive sexual health intervention for Black adolescent females: A systematic review of the literature. *Children and Youth Services Review*, 137(1),
<https://doi.org/10.1016/j.childyouth.2022.106480>

King, D. M., Orihuela, C. A., *Martino, M. & Mrug, S. (2021). Does adolescent free time matter? Exploring the association between adolescent leisure activities and dating violence perpetration. *Urban Social Work*, 5(1), 28-42. <https://doi.org/10.1891/USW-D-20-00006>

King, D. M., Orihuela, C. A., Mrug, S. & Hatcher, S. S. (2021). Sexual risk behaviors, perceived future life chances, and leisure activities among Black youth in one urban city. *Urban Social Work*, 5(1), 15-27. <https://doi.org/10.1891/USW-D-20-00007>

Hitchcock, L.I., McKenzie, C.T., Shipman, S., Varley, A., Pollio, W., Peterson, D.T., **King, D. M.** & White, M.L. (2021). Interprofessional Simulation for Understanding Poverty. *Clinical Simulation in Nursing*, 52(1), 9-16. <https://doi.org/10.1016/j.ecns.2020.12.002>

- Hitchcock, L.I, **King, D. M.**, Johnson, K., Cohen, H. & McPherson, T. (2019). Learning Outcomes for Adolescent SBIRT Simulation Training in Social Work and Nursing Education. *Journal of Social Work Practice in Addictions*, 19(1-2), 47-56. <https://doi.org/10.1080/1533256x.2019.1591781>
- King, D. M.**, Donley, T., Mbizo, J., *Higgins, M., *Languigne, A., Middleton, E. J. & Stokes-Williams, C. (2019). The use of a community-based preconception peer health educator training intervention to improve preconception health knowledge. *Journal of Racial and Ethnic Health Disparities*, 6(4), 686-700. <https://doi.org/10.1007/s40615-019-00567-y>
- Lewis, M. L. & **King, D. M.** (2019). Teaching self-care: The utilization of self-care in social work practicum to prevent compassion fatigue, burnout and vicarious trauma. *Journal of Human Behavior in the Social Environment, Special Issue: Self-Care Practices & Vicarious Trauma*, 29(1), 96-106. <https://doi.org/10.1080/10911359.2018.1482482>
- Donley, T., **King, D. M.**, Nhlanganiso, N., Okafor, A. & Mbizo, J. (2018). Socioeconomic status, family functioning and delayed care among children with special needs. *Social Work in Public Health*, 33(6), 361-381. <https://doi.org/10.1080/19371918.2018.1504703>
- Lewis, M. L., Rappe, P. T. & **King, D. M.** (2018). Development and promotion of student advocacy skills within a human trafficking course. *International Journal of Social Development Issues*, 40(2), 24-35.
- Hatcher, S., **King, D. M.**, Nordberg, A., Bryant, D. & Woolen, C. C. (2018). Suicidality and other health risk behaviors among female youth in juvenile detention. *Social Work in Public Health*, 33(2), 114-124. <https://doi.org/10.1080/19371918.2017.1415179>
- Everson, R. B., Figley, C. R., Darling, C. A., Herzog, J. & **King, D. M.** (2017). Quality of life among U.S. Army spouses during the Iraq War. *Journal of Family Social Work*, 20(2), 124-143. <https://doi.org/10.1080/10522158.2017.1279578>
- Hatcher, S. S., **King, D. M.**, Evans, S. Z. & Summer, L. M. (2017). An assessment of sexual health risk behaviors among female youth in juvenile detention. *Child & Youth Services Review*, 38(4), 302-317. <https://doi.org/10.1080/0145935X.2017.1412824>
- Hatcher, S. S. **King, D. M.**, Barnett, T.M. & Burley, J.T. (2017). Mental Health for Youth and Adults: Applying an African Centered Approach. *Journal of Human Behavior and the Social Environment*, 27(1-2), 61-72. <https://doi.org/10.1080/10911359.2016.1259930>
- King, D. M.**, & Hatcher, S. S. & Bride, B. E. (2017). Adolescent predictors of dating violence perpetration. *Vulnerable Children and Youth Studies*, 12(1), 17-32. <https://doi.org/10.1080/17450128.2016.1243820>

Goulette, N., Evans, S. & **King, D. M.** (2016). Exploring the behavior of juveniles and young adults raised by custodial grandmothers. *Children and Youth Services Review*. 70(1), 349-356. <https://doi.org/10.1016/j.chidyouth.2016.10.004>

*Jago, S. & **King, D. M.** (2016). The effect of gender norms of collegian athletes on dating violence: A literature comparison to Greek culture. *Feminist Spaces Journal*, 2(2) 91-95.

King, D. M., Hatcher, S. S. & Bride, B. (2015). An exploration of risk factors associated with dating violence: Examining the predictability of adolescent female dating violence perpetration. *Journal of Human Behavior in the Social Environment*, 25(8), 907-922. <https://doi.org/10.1080/10911359.2015.1040907>

King, D. M., Hatcher, S. S., Blakey, J. M. & Mbizo, J. (2015). Health-risk behaviors and dating violence victimization: An examination of the associated risk behaviors among detained female youth. *Social Work in Public Health*, 30(7), 559-566. <https://doi.org/10.1080/19371918.2015.1073649>

Hatcher, S. S., Bride, B. E., Oh, H., **King, D. M.** & Catrett, J. F. (2011). An assessment of secondary traumatic stress in juvenile justice education workers. *Journal of Correctional Health Care*, 17(3), 208-217. <https://doi.org/10.1177/1078345811401509>

Under review

Adams, V., Dorsey, M., Howard, T., King, D., Berety, Z., Farmer, J., & Jaffrey, A. (under review). It's just normal, that's what they do: The role of normalization in young Black women's reactions to sexually explicit content on social media. *Sex Roles*

In progress

Keane, K., Evans, R. R., Wilkinson, L., **King, D. M.**, Leban, L., & Macrina, D. Resilience and school-related outcomes among children exposed to adverse childhood experiences: An assessment of three frameworks.

King, D. M., Dyson, Y. D., Chan, K. Fisher, C., *Sahoo, S. & *Asamoah, P. Perceptions of team-based learning as a teaching tool for MSW research.

TECHNICAL REPORTS and MANUALS

Jordan, E., Mbizo, J. & **King, D. M.** (2014). AIM Peer Educator Training Manual. Unpublished manual prepared for the Department of Florida—Escambia Health and the University of West Florida AIM Escambia training program.

PRESENTATIONS * student co-author

Refereed/Peer Reviewed

Wilkes, S., Scales, J., John, D., Kan, D., Ruggiano, N., Jackson, M. S., **King, D. M.**, Noh, H., & Hatcher, S. S. (2025). Developing AI-Ready Social Workers: Policies, Education, and

Ethical Considerations. Presentation to be given at the annual program meeting of the Council on Social Work Education, Denver, CO.

Keane, K. D., Evans, R. R., Wilkinson, L. L., **King, D. M.**, Leban, L., Macrina, D. (2025). Leveraging the Gelberg-Andersen model for vulnerable populations to improve outcomes among children who experienced ACES. Society for Public Health Education Annual Conference [oral presentation], Long Beach, CA

King, D. M., & Watkins, T. (2024). Centering ADEI in the classroom: Teaching strategies and historically-based experiential learning assignments. Council on Social Work Education (CSWE) Annual Conference [Interactive Workshop], Kansas City, MO

Keane, K., Evans, R. R., Wilkinson, L., **King, D. M.**, Leban, L., & Macrina, D. (2024). Identifying protective factors that promote better school-related outcomes among children who experience ACES. National Youth Advocacy and Resilience Conference [oral presentation], Savannah, GA

Keane, K., Evans, R. R., Wilkinson, L., **King, D. M.**, Leban, L., & Macrina, D. (2024). Understanding how resilience frameworks build resilience against mental health issues among children who experienced ACES. National Youth Advocacy and Resilience Conference [oral presentation], Savannah, GA

Dorsey, M., Adams, V., Howard, T., Rutledge, J., **King, D. M.**, & *Jaffrey, A. (2024). *“There’s always something, some type of showing of some form of sex”*: Exploring the role of social media content on sexual health behaviors and decision-making among young Black females. Society for Social Work Research Annual Conference [oral presentation], Washington, DC.

Dorsey, M., Freeman, J., **King, D.M.**, Priede, A., Craddock, J., Howard, T., & *Jaffrey, A. (2024). *Does the perception of health-provider treatment relate to accessing sexual health resources for young adult Black females?* Society for Social Work Research Annual Conference [poster], Washington, DC.

King, D. M. (2022). The use of racial affinity groups as an in-class teaching strategy. Council on Social Work Education (CSWE) Annual Conference [poster], Anaheim, CA

Dorsey, M., **King, D. M.**, & Howell, T. H. (2021). *Critical conversations on culturally responsive sexual health interventions for Black adolescent females*. Contributor: Yarnecia Dyson. Council on Social Work Education (CSWE) Annual Conference [oral presentation-withdrawn]

Howell, T. H., Dyson, Y. D., **King, D. M.** & Dorsey, M. (2021). *Changing sexual and reproductive health narratives of Black adolescents and young adults* [Roundtable session]. Society for Social Work Research (SSWR) Annual Conference, Virtual. <https://sswr.confex.com/sswr/2021/webprogram/meeting.html#2021-01-22>

King, D. M., Dorsey, M., Howell, T. H. & Dyson, Y. D. (November 2020). *Shifting sexual and reproductive health narratives of Black adolescents and young adults* [Panel presentation]. Council on Social Work Education (CSWE) Annual Program Meeting, Denver, CO

Tetloff, M., **King, D. M.** & Hitchcock, L. (2020). *Against all odds: Social justice in the deep south* [Workshop presentation]. Baccalaureate Program Directors (BPD) Annual Conference, Birmingham, AL (Cancelled due to Covid-19).

*Languigne, A. & **King, D. M.** (2020). *Spirituality as a source of resiliency for female juvenile offenders exhibiting sexual risk behaviors* [Poster presentation]. ResilienceCon, Nashville, TN (Cancelled due to Covid-19).

King, D. M. & Chan, K. (2019). *Team-based learning: Unpacking its efficacy in social work* [Panel presentation]. CSWE Annual Program Meeting, Denver, CO

King, D. M., Orihuela, C. A. & Mrug, S. (2019). *Dating violence, future life aspirations, and leisure activities of urban Black youth* [E-poster presentation]. SSWR Annual Conference, San Francisco, CA

*Hensley, B., Okafor, A., Nyathi, N., **King, D. M.**, Hughes, G. & Mbizo, J. (2018). *Sexual gender-based violence and pregnancy termination among Zimbabwean women*. Paper presentation at the American Public Health Association (APHA) Annual Meeting, San Diego, CA

King, D. M., Orihuela, C. A. & Mrug, S. (2018). *Exploring sexual health-risk behaviors, life aspirations, and leisure activities among Black youth* [E-poster presentation]. CSWE Annual Program Meeting, Orlando, FL

King, D. M., Donley, T., Mbizo, J. & Middleton, E. J. (2018). *Preconception health literacy and infant mortality disparities: Improving minority health knowledge through a community-based approach*. Oral presentation session at the UAB Minority Health Disparities Symposium, Birmingham, AL

Moak, S., Hitchcock, L., **King, D. M.** & Earwood, M. (2018). *Learning about re-entry from prison in an interprofessional simulation* [E-poster presentation]. CSWE Annual Program Meeting, Orlando, FL

Donley, T., **King, D. M.**, Okafor, A. & Mbizo, J. (2017). *Prevalence and parental impact of behavioral problems in children with special healthcare needs*. Poster session presented at the annual meeting of the Annual Research Meeting for Academy Health, New Orleans, LA

*Hensley, B., **King, D. M.**, Mbizo, J. & Donley, T. (2017). *Health promotion in the technological age: Using preconception health education to address determinants and*

awareness of infant mortality disparities [Poster session]. APHA Annual Meeting, Atlanta, GA

*Johnson, K. Z. & **King, D. M.** (2016). *Examining adverse childhood experiences and student perceptions of domestic violence* [Oral presentation]. CSWE Annual Program Meeting, Atlanta, GA

King, D. M. & Lewis, M. (2016). *Using Educational Technology to Enhance High-Impact Practices and Reflective Learning* [Oral presentation]. CSWE Annual Program Meeting, Atlanta, GA

*Johnson, K. Z., **King, D. M.**, Jordan, E. & Mbizo, J. (2015). *Using an interdisciplinary approach to increase preconception health knowledge among high-risk populations* [Interactive poster session]. CSWE Annual Program Meeting, Denver, CO

*Johnson, K. Z. & **King, D. M.** (2015). *Exploring university student perceptions of domestic violence perpetrators*. Oral presentation at the Alabama/Mississippi Social Work Education Conference, Hattiesburg, MS

King, D. M., *Grier, A., Jordan, E., Okafor, A. & Mbizo, J., (2015). *Prevalence and determinants of behavioral problems in children with special healthcare needs* [Oral presentation]. APHA Annual Meeting, Chicago, IL

Okafor, A., Mbizo, J., **King, D. M.**, & Jordan, E. (2015). *Unmet dental care needs of children with special health care needs*[Oral presentation]. APHA Annual Meeting, Chicago, IL

Hatcher, S. S. & **King, D. M.** (2013). *Sexual health risk behaviors among adolescent females in juvenile detention* [Poster presentation]. SSWR Annual Conference, San Diego, CA

King, D. M., Hatcher, S. S. & Bride, B. E. (2013). *A longitudinal examination of adolescent female dating violence perpetration* [Poster presentation]. CSWE Annual Program Meeting, Dallas, TX

King, D. M. & Hatcher, S. S. (2013). *The associated risk factors for female perpetration of dating violence among the National Longitudinal Study of Adolescent Health respondents*. Paper presentation at the International Conference on Social Sciences, Honolulu, HI

Oh, H., Hatcher, S. S., **King, D. M.** & Bride, B. E. (2012). *Suicidality and health risk behaviors among youth in juvenile detention* [Poster presentation]. SSWR Annual Conference, Washington, DC

King, D. M. & Hatcher, S. (2011). *The role of health promotion education on risky behaviors among incarcerated adolescents* [Poster presentation]. CSWE Annual Program Meeting, Atlanta, GA

King, D. M., & Hatcher, S. (2011). *Making community resources work: Soliciting image enhancement services for homeless clients.* Oral presentation at Annual Conference, National Association of Black Social Workers (NABSW), New Orleans, LA

Invited

King, D. M., Noh, H., & Hatcher, S. S. (2025). *Accreditation Site Visitor Information Session.* Panelist, Council on Social Work Education Annual Program Meeting, Denver, CO.

King, D. M. (2023) Advocacy and Research: Photovoice 101. Girls Inc of Central Alabama, Advocacy in Action Workshop, Guest speaker, Birmingham AL.

Howard, S., **King, D. M.**, Singh, M. I., Perez, E., & Johnson, N. (2023). *Faculty Review Process: Recommendations for Recruitment, Development & Retention for Faculty of Color* [CONNECT Session]. CSWE Annual Program Meeting, Atlanta, GA

Singh, M., Plummer, S. B., Perez, E., Dreschler, K., Yang, J., & **King, D.M.** (2021). *Beyond the words: Moving towards racial justice in social work education* [CONNECT Session]. Contributors- Yarneccia Dyson & Candice Beasley. CSWE Annual Program Meeting, Orlando, FL

King, D. M. (2021). *Cultural Humility, Social Justice and Social Work Practice.* CSWE MFP-Masters Training, Panelist. Virtual

King, D. M. (2021). *Adverse Childhood Experiences: The Harm of Trauma & the Healing of Hope.* One Place Metro Alabama Family Justice Center, Panelist. Virtual

Drechsler, K., Howell, T. H., Kim, S., **King, D.M.**, Lopez-Humphreys, M., Singh, M. I. & Torres, M. (2019). *Strategies for emphasizing diversity and inclusion in and throughout the MSW curriculum* [CONNECT Session]. CSWE Annual Program Meeting, Denver, CO

*Cumbie, V., & *Sutton, T. & **King, D. M.** (2017). *Perceptions of dating and sexual violence bystander behaviors among college students.* Faculty mentored-student research projects. UWF Student Scholar Symposium, Pensacola, FL

King, D. M. (2016). *Adverse Childhood Experiences (ACEs) and achievement.* Race & Reconciliation Community Series, Pensacola, FL

*Jago, S. & **King, D. M.** (2016). *Dating Violence in College Athletics: A comparison to Greek culture on campus.* UWF Student Scholar Symposium, Pensacola, FL

*Johnson, K. Z. & **King, D. M.** (2016). *Adverse Childhood Experiences (ACEs) and student perceptions of domestic violence perpetrators.* UWF Student Scholar Symposium, Pensacola, FL

Awarded: Graduate Student (1st Place) & Best Department Graduate Student (1st Place)

King, D. M. (2015). *Dating Violence Warning Signs, Intervention and Prevention Awareness*. UWF Collegiate 100 Masquerade Ball- Keynote Speaker.

King, D. M. (2015). *True Life: This is College UWF Faculty Forum*, Panelist.

King, D. M. (2014). *Lean In: Women, Work and the Will to Lead*. UWF, Panelist.

King, D. M. (2013). *Dating Violence & Technology*. Professional Issues Seminar, UWF Counseling and Psychological Services.

King, D. M. & Hatcher, S. (2011). *The role of health promotion in delinquent female youth: An investigation of risky sexual and substance use behaviors*. Substance Abuse and Mental Health Service Administration (SAMHSA) Minority Fellowship Conference poster presentation, Rockville, MD

King, D. (2010). *The Effect of Breast Cancer and Religious Coping Among African American Women*. Panelist, Center of Excellence for the Elimination of Disparities in Health, Atlanta, GA

King, D. (2009). *Building the Black Family through the Bridge of Student Leadership*. Panelist, National Association of Black Social Workers Annual Conference, Louisville, KY

GRANT & FUNDING SUPPORT

Funded

2025 Health Resources & Services Administration (HRSA), Project title: Social Work Behavioral Health Workforce Education and Training (BHWET) Program (P.I. Brian Bride, PhD), *Role: Co-P.I.*. Amount: \$598,920.00 (Funding period: 7/1/2025-6/30/2029)

2025 Emory University, Center for AIDS Research. Project title: Use of Photo Elicitation to Improve HIV Prevention Messaging for adolescents and young adults (P.I. Samantha Hill, MD). *Role: Mentor/Investigator*. Mechanism: CFAR-03.

2024-2025 Alabama Commission on Higher Education's AI Culture Grant Program, Project title: CompassAI: Navigating Social Work in the Digital Age (P.I. Nicole Ruggiano, PhD). *Role: Co- Investigator*. Amount: \$5,000

2023-2028 National Institutes of Health (NIH-R24), Project title: Sociostructural Implementation Science Coordination Initiative (Co-P.I. Tina Kempin Reuter). *Role: Co-Principal Investigator*. Amount: \$502,497.876 (Funding period: 9/2023-6/2028).

- 2022 Council on Social Work Education, Special Project Funding. Project Title: Exploring the faculty review process among underrepresented faculty (P.I. Stephenie Howard, PhD). *Role: Co-Investigator*. Amount: \$750
- 2022 Southern Poverty Law Center (SPLC). Project Title: Landscape Analysis Research in Alabama (Co-P.I. Peter Jones, PhD, Tina Kempin-Reuter, PhD). *Role: Co-Investigator*. Amount: \$121,800
- 2020-2022 National Institute of Allergy and Infectious Diseases, NIH Rapid Acceleration of Diagnostics Underserved Populations (RADx-UP). Project Title: UAB Center for AIDS Research (CFAR)- A Dynamic COVID-19 Community-Engaged Testing Strategy in Alabama (COVID COMET AL; PI: Michael S. Saag; Project PI: Michael Mugavero; Human Subjects Unit Director/Investigator- Faith Fletcher). *Role: Investigator/Human Subjects Unit*. Amount: \$4,885,619
- 2020 Multicultural Curriculum Grants, UAB College of Arts & Sciences. Project Title: The health and well-being of Black Americans: A Social Work approach. *Role: Principal Investigator*. Amount: \$2500
- 2020 Faculty Development Grant Program, UAB. Project title: Exploring community context of sexual health behaviors through Photovoice. *Role: Principal Investigator* (Co-Investigators: Faith Fletcher, PhD, & Stacy Moak, PhD). Amount: \$10,000
- 2020-2025 MERCK Foundation HIV Care Connect/Medical Advocacy and Outreach, Montgomery, AL. Project title: The CARE (Creating Access, Retention, and Engagement) Model. *Role: Principal Investigator/Research consultant & evaluator*. Amount: \$105,000
- 2018-2020 Screening, Brief Intervention, Referral to Treatment, Conrad Hilton Foundation, Simulation licenses for UAB students. *Role: Principal Investigator*. Amount: in-kind contribution
- 2018 UAB, Center for Teaching and Learning, Affordable Instructional Materials grant. *Role: Principal Investigator*. Amount: \$1,000
- 2016 March of Dimes-Florida Chapter, Community Grant. Project title: The cost of prematurity: A preconception health community-based training. *Role: Principal Investigator*. Amount: \$3,000
- 2016 Edthema Software Implementation Grant
Role: Principal Investigator. Amount: in-kind contribution
- 2015-2017 UWF, Quality Enhancement Plan (QEP) Faculty Fellow
Role: Principal Investigator. Amount: \$10,000

- 2014-2016 UWF, College of Education and Professional Studies Faculty Fellow
Role: Principal Investigator. Amount: \$10,000
- 2014-2016 Florida Department of Health, Project title: AIM Escambia (Attack Infant Mortality): Preconception Health Community Training & Survey (P.I. Erica Jordan, PhD). *Role: Co-Investigator. Amount: \$391,949*

Unfunded

- 2022 US Department of Health and Human Services, Office of Population Affairs. Project title: Digital TPP Center 4 Black individuals with uterus (DTPP), (P.I. Marquitta Dorsey, PhD). *Role: Investigator. Amount: \$200,000*
- 2021 Institute of Education Sciences (IES), Department of Education. Project title: Efficacy of Aban Aya - A culturally tailored prevention program for African American students (Co-P.I. Sylvie Mrug, PhD). *Role: Co-Principal Investigator. Amount: \$3,799,924*
- 2019 National Institute of Drug Abuse (NIDA), NIH Exploratory/Developmental Grant (R21). Project title: Developing a novel linkage and engagement intervention to care for HBCU students with drug, alcohol, and mental disorders (P.I. David Pollio, PhD). *Role: Co-Investigator. Amount: \$54,691*
- 2018 UAB Center for the Study of Community Health. Project title: Our future...Our voice: Using Photovoice to explore youth perspectives. *Role: Principal Investigator. Amount: \$29,987*
- 2018 National Institute of Health Loan Repayment Programs (LRPs). Project title: An examination of behavioral and sexual health risk behaviors among African American female youth. *Role: Principal Investigator.*
- 2017 National Institute of Health Loan Repayment Programs (LRPs). Project title: Community health, social support, and adolescent sexual health risk behaviors. *Role: Principal Investigator.*

DISSERTATIONS & THESES SUPPORT

- 2026-present Black proximity paradox: The relationship between racial identity profiles, social distance, and anxiety among HBCU students. Veronica Mixon, UAB Medical/Clinical Psychology PhD Candidate. *Role: committee member*
- 2025 - 2026 Healing with Rhythm: A culturally relevant community-based intervention. Sha'Rhonda Dunbar, UA DSW Candidate. *Role: Chair*
- 2025 - 2026 Prioritizing mental health in elite youth sports: A call to action grounded in awareness, prevention, and athletic well-being. LaToya Melton, UA DSW Candidate. *Role: Chair*

- 2025-present Trauma-Informed Higher Education Models. Shikeal Harris, UA SSW DSW Candidate. *Role: Chair*
- 2023 - 2025 Examining cardiovascular disease history and risk factors among sexual and gender minority adults. Jane C. Murphy, UAB PhD Health Education/Health Promotion; *Role: committee member*
- 2022 - 2023 Comparing three resilience frameworks across outcomes for children who have experienced multiple adverse childhood experiences. Kevin Keane, UAB PhD Health Education; *Role: committee member*
- 2021-2024 How does a motivational gamification typology describe learner participation in gamified activities? University of South Alabama PhD Instructional Design and Development; *Role: committee member*
- 2021-2023 Enhancing racial identity and promoting academic enablers in Black adolescent males through film viewing. Carlos Napoleon Espinoza, UAB Developmental Psychology (Masters); *Role: committee member*
- 2021 Exploring Empathy as a mediator between violence exposure at early adolescence and peer deviant activities at late adolescence. Hannah Yost, UAB SciTech Honors College; *Role: committee member*

PROFESSIONAL EXPERIENCE

- 2024-present External Evaluation Consultant, Offender Alumni Association, Hospital Violence Intervention Program (HVIP)/Jefferson County Department of Public Health
- 2020-present National Center for Faculty Development & Diversity, Coach- Faculty Success Program
- 2010- 2012 University of Georgia (UGA) School of Social Work, Teaching Assistant
- 2010-2011 Morehouse School of Medicine, Graduate Research Assistant
- 2010 Imani Group, LLC, Project Coordinator
- 2009- 2012 University of Georgia (UGA) School of Social Work, Research Assistant
- 2008-2011 Partnership Against Domestic Violence, Children's Advocate & Shelter Advocate
- 2008-2009 Achor Center, Inc., Senior Case Manager
- 2007-2008 Social Empowerment Center, MSW Therapist Intern
- 2006 Girls and Boys Town of Georgia, MSW Therapist Intern
- 2004-2008 State Farm, Licensed Insurance and Financial Sales Agent
- 2002-2004 Scotlandville Middle School/Teach for America, Math & English Teacher

SERVICE EXPERIENCE

Professional Service

National Service

- 2025 - present Social Work Distance Education Annual Conference, planning committee member
- 2024 - present CSWE Futures of Social Work Education Taskforce, appointed member
- 2021- present CSWE Accreditation Site Visitor (term ends June 30, 2026; reappointed for 3rd term)
- 2022 - present CSWE Minority Fellows Program-Doctoral, Advisory Committee (2022-2024), Mentor (2024-present)
- 2018-2020 CSWE Council of Racial, Ethnic, and Cultural Diversity, Councilor (2018-2020), Co-chair (2020-2021), Chair (2021-2022)
- 2018-2019 Princeton CHOOSE, Editorial Team
- 2015-2024 CSWE Minority Fellow Program-Masters (MFP-M), MFP Advisory Committee (term ends 2024); Mentor (2021-2023)

Reviewer Service

- Children & Youth Services Review (2022-present)
- Quality Matters certified Master Reviewer (2020-present)
- Urban Social Work reviewer (2020-present)
- Society for Research on Adolescence abstract reviewer (2019-present)
- American Journal of Preventive Medicine (2019-present)
- Journal of Social Work Education (2019-present)
- AIDS & Behavior (2019-present)
- Society for Social Work Research abstract reviewer (2019-present)
- Journal of Human Trafficking (2016-present)
- Sage Books and Journal (2016-present)
- Lyceum Books (2014-2015)
- Violence and Victims (2014-present)
- Social Work in Public Health (2013-present)
- Quality Matters certified course reviewer (2014-present)
- CSWE abstract reviewer (2013-present)
- APHA abstract reviewer (2015-2019)

University Service

- UA Academic Program Review Council, member (2024-2026, 3-year term) review chair (2026-present)
- UA School of Social Work, committee member (2023-present: Evaluation; MSW Program Committee; PhD Program Committee; Rank, Tenure, & Promotion; Scholarship; Dean's Advisory Committee)
- UA School of Social Work, Chair (2024-present: Culture & Community Committee)
- UAB Community and Scientific Action Board (CSAB), member (2022-present)
- UAB Commission for the Status of Women, affiliate member (2021-2023)
- UAB Social Work, search committee, member (2020-2021)
- UAB Social Work, handbook committee, member (2020)
- UAB MSW Program committee, member (2019-2023)
- UAB Poverty simulation, mayor/facilitator (2018-2023)
- UAB Interprofessional Simulation, volunteer (2018-2023)
- UAB Social Work, faculty search committee, member (2018)

Community Service

- Anytown Alabama Advisory Committee, member (2020-present)
- Breakthrough Birmingham, guest speaker (2020, 2022)
- National Coalition of 100 Black Women, Central Alabama chapter, member (2019-present); Health and Wellness co-chair (2020-2022) & Corresponding Secretary (2020-present); Education Chair (2021-present)
- Jefferson County Committee for Economic Opportunity (JCCEO), Board member (2019-2020)
- Eden's Garden, Board of Directors, Secretary (2019- 2021)
- National Alumnae Association of Spelman College Birmingham chapter, President (2018-2022); Recording & Financial Secretary (2022-present)
- Legacy Prep Charter School, community partner (2018-2020)
- Girl Scouts of Central Alabama, volunteer (2017-present)
- Escambia County School System, mentor (2016-2017)
- Pensacola Habitat for Humanity, Board member & committee chair (2014-2017)
- Santa Rosa Bridges Out of Poverty, Board member (2016-2017)

PROFESSIONAL MEMBERSHIPS and AFFILIATIONS

- Center for Institutional Diversity, University of Michigan, Diversity Scholars Network
- National Association of Social Workers (NASW)
- Council on Social Work Education (CSWE)
- Society for Social Work Research (SSWR)
- American Public Health Association (APHA)
- Society of Adolescent Health and Medicine (SAHM)
- Society for Research on Adolescence (SRA)
- Sisters of the Academy (SOTA)